



# CITY OF CONWAY, ARKANSAS

BUDGET FOR THE FISCAL YEAR 2015

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# City of Conway

## Finance Department

1201 Oak Street

Conway, AR 72032

Mayor Tab Townsell, members of the City Council, and the citizens of Conway,

I present to you the adopted budget for the City of Conway for the fiscal year 2015. The final adopted version was voted on and approved by City Council on December 23, 2014, and then amended on January 27, 2015, with all funds appropriated at either break-even levels or with surpluses. This puts the City in compliance with Arkansas Code Annotated §14-58-202, which requires adoption of the budget by February 1 of each year.

In government accounting, a fund is a self-balancing set of accounts segregated for specific purposes in accordance with laws and regulations, or special restrictions and limitations. The City maintains fifteen funds that are budgeted, with about ten additional funds that are used for tracking but do not require budgets. With this many moving parts, and a total budget exceeding \$50 million, it can be a bit intimidating to try to understand it all. Hopefully we have presented it in a way that is not too challenging to comprehend. The following paragraphs present a high level overview introduction to our 2015 budget.

Ordinance O-14-100 was adopted by the City Council on November 11, 2014. This ordinance amended the water and wastewater franchise agreement with Conway Corporation, which previously called for Conway Corporation to pay the City a monthly franchise of \$25. With the new ordinance, the franchise will be 4.25% of gross sales of both water and wastewater, effective January 1, 2015. This will provide the General Fund with about \$880,000 of new revenue that will be primarily used to honor step and certificate pay increases for police and fire personnel. These increases were part of the salary scale revamp in 2012, however since then there has been no funding available for them.

Facing an increase in health insurance premium cost of almost 28% for 2015, the City Council elected to make the switch from Health Advantage to the Arkansas Municipal League's Municipal Health Benefit Fund. Details about the Fund can be found on the Municipal League's website - [www.arml.org](http://www.arml.org). For Conway, it means a reduction in health care premium cost of about \$400,000 when compared to the rates the City was paying in 2014. When you compare the Fund's rates to what the City was going to be paying in 2015 with Health Advantage, the difference is in excess of \$1 million. There was no way the City could afford such an increase.

The City adopted a new one-step salary scale in 2012. Previously a seven-step scale was in place, and employees could count on automatically going to the next step each year. Budget constraints since 2009 have caused the City to no longer be able to afford annual increases for all employees. The scale implemented in 2012 set each position at a salary level that was considered to be “market pay” at the time. Those employees that were being paid below market were given raises effective January 1, 2013. Those employees who happened to already be above market received no raise, but they also were not given a cut in pay to put them at market. The City’s plan is to utilize cost of living increases going forward to adjust the pay scale, and once the salary scale reaches those employees above market, then they will be eligible for the next round of cost of living adjustments. Unfortunately, no cost of living adjustments have been made since the implementation of the new scale in 2012, and 2015 will be no exception. However the impetus in 2012 has not been forgotten. COLA’s are discussed each year during budget talks, and adjustments will be installed when funds are available.

After adoption of Ordinance O-14-100 authorizing new franchise fees on water and wastewater service, the Police and Fire department salary budget schedules were revised to include step and certificate pay increases that were part of the new salary scale implementation plan in 2012. There was not sufficient revenue in 2013 to move all of the police and fire employees to their market pay levels, so a pay schedule was adopted for those departments that phase in the increases over a two to three year period. However, without cutting training and travel for the second year in a row, the full amount of the increases due in 2015 could not be given. The Mayor presented City Council a budget on December 1 that left all training and travel requests intact, and allowed for step/certificate pay increases due January 1, 2014 to become effective January 1, 2015; and all increases due January 1, 2015 to become effective July 1, 2015. The City Council did not approve the budget in this form. Instead they elected to fund all police and fire pay increases effective January 1, 2015 and to allow for this they cut all training, travel, and small equipment line items. This left the General Fund with a surplus of \$250,000, which was utilized to restore those line items in an amending ordinance passed on January 27, 2015. *The General Fund expenditures in this document reflect the amended budget amounts.*

This will be the final year that \$500,000 is put into the General Fund True Reserve account. This account was established in 2012 after the rededication of the sales and use tax bonds. City Council pledged to contribute \$500,000 per year for four years to the Reserve in order to establish a \$2 million balance. Hopefully the City can add to its Reserve in the coming years if the economy grows as expected with the major retail projects that are on the horizon.

With the opening of the relocated Conway Airport on September 1, 2014, the 2015 budget will be the first to include the new Airport Enterprise Fund. Once the decision was made that the City would manage the new airport instead of contracting with a fixed-base operator, it was also decided that use of an enterprise fund would be most appropriate for tracking the airport’s

financial activity. Enterprise funds are used in government accounting when the activity funding comes from fees for services rather than taxes. The airport purchases aviation and jet fuel at wholesale prices, and sells it at retail value for profit. The airport also collects rent on corporate hangar space and T-hangar space, and leasing airplane storage on the ground. These revenues are intended to fund the airport entirely, without any subsidy from the tax revenues of the General Fund.

Preparing the City's budget each year is always a monumental task, and it could not have been done without the help of my wonderful staff. Special thanks and recognition goes to my Budget Analyst, Alisha Jett, who was instrumental in pulling all of the information together and preparing the finished product you see on the following pages. Thanks also goes to the rest of my staff members who make the Finance Department a part of the City that I'm incredibly proud of. Perry Faulkner, Finance Manager; Jamie Brice, Accounting Manager; and Brenda Yarbrough, Accounts Payable Accountant – Thank you for your hard work day in and day out.

I'd also like to thank our Department Heads and their respective Administrative Assistants for their cooperation and participation in the budget process. It's always been my philosophy that each department knows best about what they need in the coming year, and I really appreciate their efforts in compiling their requests each year.

Arkansas law provides that each year's budget be a vehicle from the Mayor to the City Council. I'd like to thank Mayor Townsell for the active leadership role he assumes each year with our budget. His participation and work on wading through all of the data is very much appreciated by me.

And finally I'd like to recognize the efforts and cooperation of our City Council. It is evident by the discussions that take place between their receipt of the first draft and the final vote that they all take the budget very seriously. It is the financial roadmap for us for an entire year and it deserves to be treated with the importance that it is given by our Council.

Any questions, comments, or concerns about the budget may be directed to me. I'm always happy to discuss the City's finances with anyone who wishes to have further information.

Sincerely,

Tyler Winningham  
Chief Financial Officer  
Phone: 501-450-6101  
Email: tyler.winningham@cityofconway.org

# About Conway

*Conway: Where quality of life leads to sustained growth*

## History of Conway



The city of Conway was founded by Asa P. Robinson, who came to Conway shortly after the Civil War. Robinson was the chief engineer for the Little Rock-Fort Smith Railroad (now the Union Pacific). Part of his compensation was the deed to a tract of land, one square mile, located near the old settlement of Cadron. When the railroad came through, Robinson deeded a small tract of his land back to the railroad for a depot site. He laid off a town site around the depot and named it Conway Station, in honor of a famous Arkansas family. Conway Station contained two small stores, two saloons, a depot, some temporary housing and a post office. Despite being founded as a railroad town, there currently exists no passenger service. The disappearance of passenger rail service in the region is contributed to the emphasis placed on the automobile.

Conway was long the home of the late Arkansas Supreme Court Associate Justice James D. Johnson (1924- 2010), who ran unsuccessful races for governor in 1956 against then fellow Democrat Orval Eugene Faubus and in 1966 against the Republican Winthrop Rockefeller. Johnson, a leading segregation activist during the confrontation over forced integration at Little Rock Central High School, went on to switch affiliation to the Republican Party in the 1980s, after the death of his nemesis Rockefeller. Johnson also lost an important race in 1968 for the United States Senate against the incumbent James William Fulbright. His wife, the late Virginia Johnson (1928- 2007), ran for governor in 1968, while he was running for U.S. Senator.

## Conway's Rapid Growth

Conway's strong community spirit, high-performing schools and colleges, family friendly recreation, and vibrant economy continue to attract visitors, residents, and businesses to the city. It is this quality of life in Conway and the surrounding area that has made Faulkner County the **72nd fastest-growing county in the nation, out of 3007 counties**, according to the U.S. Census Bureau.

The growth is no accident. Three institutions of higher learning - the University of Central Arkansas, Central Baptist College, and Hendrix College - produce graduates who choose to stay in the area and enter the workforce. As a result, nearly 40 percent of Conway's adults have a post-secondary degree. This educational level is a boon to employers in all sectors, and Conway has a variety - manufacturing, education, health services, and technology and information services, to name a few. For two consecutive years, *CNN Money*- a service of *CNN*, *Fortune Magazine*, and *Money Magazine* - has listed Faulkner County among the **top 25 places in the nation for job growth**.

Retail growth also continues to escalate. In 2017, central Arkansas residents will have access to a new shopping center at the site of the current airport, further establishing Conway as a regional shopping hub. The downtown area is also luring residents with trendy boutiques, antique stores, and restaurants. Furthermore, a mix of national chains and locally owned stores offer convenient neighborhood shopping throughout Conway.

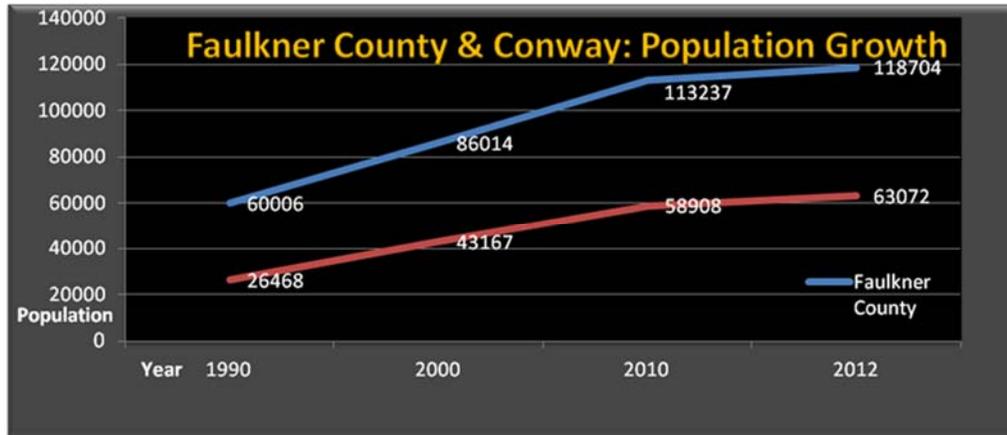
Whether you are attending college, searching for employment, raising a family, settling into retirement, or simply looking for a place to shop and dine, Conway is a smart choice.

## Demographics

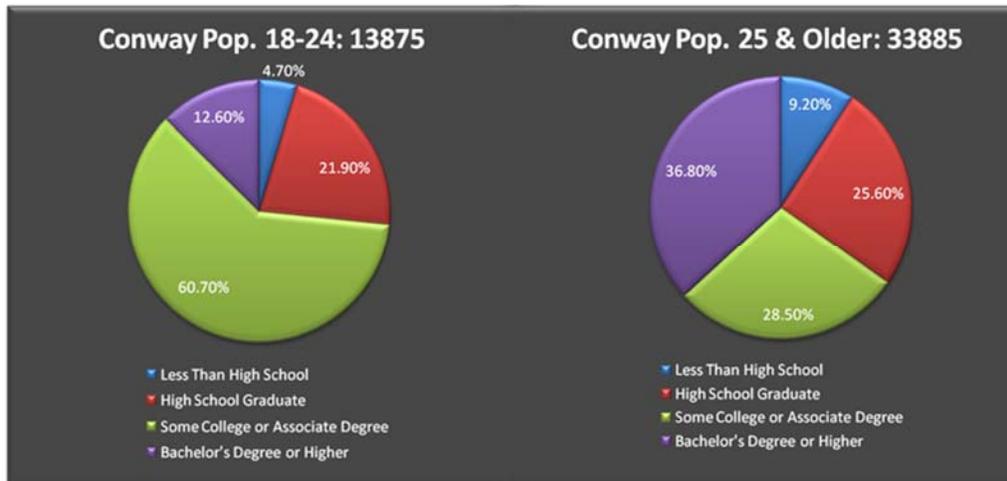
In 2013, the U.S. Census Bureau listed Faulkner County as the 72nd fastest-growing county in the nation among counties with populations greater than 10,000. The county had a growth rate of 4.8 percent from 2010-2012.

Conway, the county seat, is home to three institutions of higher education, making the city's population relatively young and well educated. Large numbers of college students choose to stay in the community upon graduation and contribute to the city's demographic profile

### Population Growth



### Educational Attainment



## Income

Median Family Income: \$63,860

Mean Family Income: \$79,274

Median Income (Married-Couple Families): \$76,297

Mean Household Income: \$59,871

Median Household Income: \$42,640

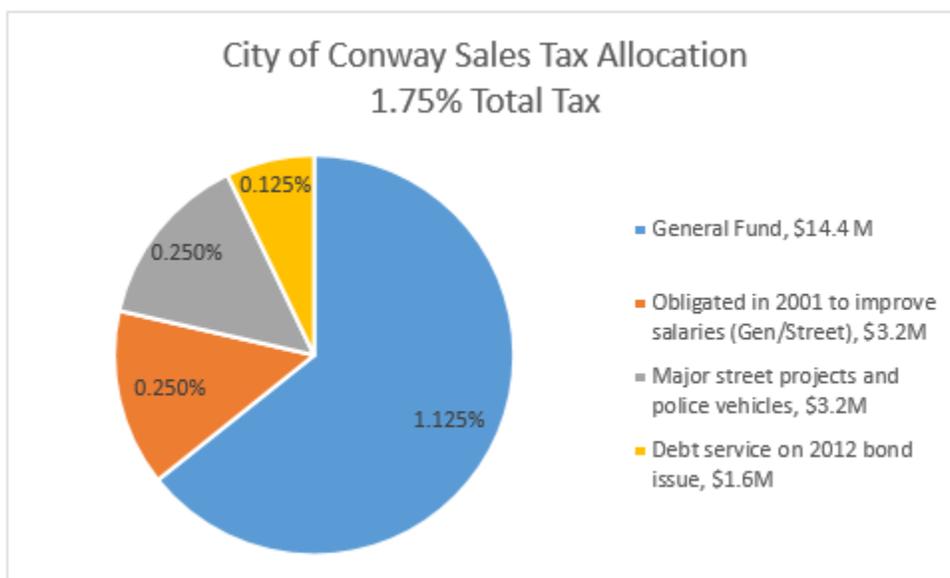
Median Age: 27.8

### Sources:

- U.S. Census Bureau, 2010-2012 American Community Survey
- U.S. Census Bureau | American FactFinder
- U.S. Census Bureau: State and County QuickFacts

# SALES TAX

The City of Conway voters first approved a city sales tax on November 3, 1981. It was a 1% tax intended to fund a variety of city functions, ranging from public safety personnel increases to an animal shelter, and drainage improvements, to name a few. Since that time, the tax has grown to its current rate of 1.75%. Over the years it has provided the means for several different bond issues, all while being the main source of general revenue to the City's budget. In dollars, it is projected to raise approximately \$22,400,000 in fiscal year 2015. These dollars will be divided among four primary allocations, as seen in the chart below.





City of Conway, Arkansas  
Ordinance No. O-14- 117

**AN ORDINANCE ADOPTING A BUDGET FOR THE CITY OF CONWAY, ARKANSAS, FOR THE FISCAL YEAR JANUARY 1, 2015 THROUGH DECEMBER 31, 2015, AND PROVIDING THAT THE AMOUNTS STATED IN THE BUDGET DOCUMENT AS ADOPTED EXPENDITURES SHALL BECOME APPROPRIATED FOR THE VARIOUS FUNCTIONS AND ACTIVITIES SPECIFIED IN SAID BUDGET DOCUMENT; DECLARING AN EMERGENCY; AND FOR OTHER PURPOSES:**

**Whereas**, the Mayor of the City of Conway has submitted to the City Council a budget for the fiscal year 2015.

**NOW THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CONWAY, ARKANSAS, THAT:**

**Section 1.** A Budget for the fiscal year 2015 for the City of Conway, Arkansas; providing a total appropriation for the following funds:

	<u>Revenue</u>	<u>Expenditures</u>
General	\$29,836,550	\$29,586,242
Street	5,587,931	5,587,931
Sanitation	9,344,000	9,320,381
Airport	1,079,250	1,044,093
Parks and Rec Ad Val	23,500	-0-
Animal Welfare Ad Val	14,000	-0-
Spay & Neuter Program	45,000	50,000
Court Automation	86,400	120,000
Conway Corp Franchise Fee	620,000	540,000
A&P Parks and Recreation	2,886,000	98,041
Pay as You Go Sales Tax (Street & Police)	3,203,600	3,200,000
Street Impact	353,600	-0-
Parks Impact	151,200	-0-
Bonded Debt Service	3,192,970	3,192,970
Non Uniform Pension	<u>2,093,500</u>	<u>1,423,600</u>
Total Budget	\$58,517,501	\$54,154,758

**Section 2.** From the effective date of the budget, to wit: January 1, 2015, the several amounts as stated therein as adopted expenditures shall be and are hereby appropriated for the several purposes, functions and activities within the various departments, offices and agencies specified therein.

**Section 3.** The Mayor is directed to cause the proper accounting entries to be made in the books and records of the City so as to reflect the appropriations for the aforesaid fiscal year,

and he is further directed to file a certified copy of the adopted budget for the fiscal year with the City Clerk of the City of Conway, Arkansas.

**Section 4.** For those funds in which budgeted expenditures exceed revenues, City Council authorizes that Fund Balance (unrestricted reserves) will be utilized to pay for actual expenditures during the year that are in excess of actual revenues.

**Section 5.** All ordinances in conflict herewith are repealed to the extent of that conflict.

**Section 6.** This ordinance is necessary for the protection of the public peace, health and safety, an emergency is hereby declared to exist and this ordinance shall be in full force and effect from and after its passage and approval.

**PASSED** this 23<sup>rd</sup> day of December 2014.

**Approved:**



**Mayor Tab Townsell**

**Attest:**



**Michael O. Garrett**  
City Clerk/Treasurer



**City of Conway, Arkansas  
Ordinance No. O-15-10**

**AN ORDINANCE APPROPRIATING SURPLUS FUNDS FOR THE 2015 BUDGET; AND FOR OTHER PURPOSES:**

**Whereas**, the General Fund budget for the fiscal year 2015 was adopted with a surplus of \$250,308; and

**Whereas**, these surplus funds are needed in various departments for travel, education, training, computers, and other small equipment in 2015.

**NOW THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CONWAY, ARKANSAS THAT:**

**Section 1.** The City of Conway 2015 General Fund Budget is hereby amended and \$250,217 is appropriated to the line items listed in Appendix A.

**Section 2.** All ordinances in conflict herewith are repealed to the extent of the conflict.

**PASSED** this 27<sup>th</sup> day of January, 2015.

**Approved:**

**Mayor Tab Townsell**

**Attest:**

**Michael O. Garrett  
City Clerk/Treasurer**

Appendix A

Ordinance No. O-15-10

<u>Dept</u>	<u>Account</u>	<u>Description</u>	<u>Amount</u>
Admin	001-101-5720	Travel	2,500
Admin	001-101-5750	Conf/Educ	500
Finance	001-102-5720	Travel	1,200
Finance	001-102-5750	Conf/Educ	750
Planning	001-105-5650	Acc Equip	12,000
Planning	001-105-5720	Travel	3,800
Planning	001-105-5750	Conf/Educ	3,800
Permits	001-111-5720	Travel	1,000
Permits	001-111-5750	Conf/Educ	1,000
Police	001-121-5650	Acc Equip	80,817
Police	001-121-5650	Small Tools	37,650
Police	001-121-5720	Travel	15,000
Police	001-121-5750	Conf/Educ	35,000
Animal Wel	001-127-5720	Travel	4,800
Animal Wel	001-127-5750	Conf/Educ	2,400
Dist Court	001-128-5720	Travel	1,200
Dist Court	001-128-5750	Conf/Educ	1,300
City Atty	001-129-5720	Travel	500
City Atty	001-129-5750	Conf/Educ	1,500
Fire	001-131-5720	Travel	20,000
Fire	001-131-5750	Conf/Educ	16,500
Parks	001-140-5650	Acc Equip	4,000
Parks	001-140-5680	Small Tools	1,000
Parks	001-140-5750	Conf/Educ	2,000
Total			250,217

## General Fund

Revenues: \$29,836,550

Expenses: \$29,836,459

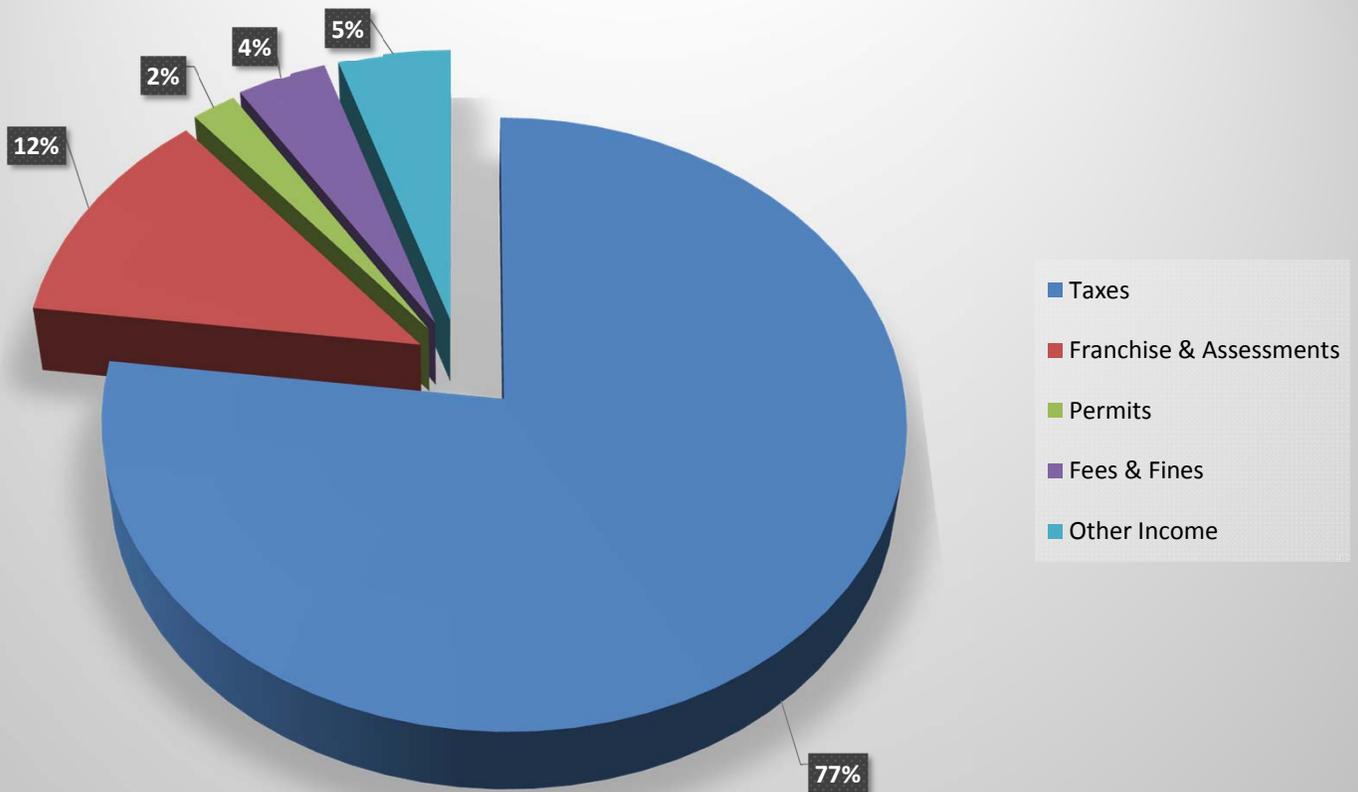
Projected Surplus/(Deficit): \$91

### Fund Highlights:

- Newly established franchise fees for Water and Wastewater utilities. Projected revenue: \$880,000.
- Sales tax revenue expected to again be relatively flat when compared to the prior year. The change is expected to be less than 1% different than 2014.
- The only capital expenditures budgeted are in the Information Technology department for the replacement of weather warning sirens and the backup generator that services the City's emergency radio system.
- Certain police and fire department employees will receive increases in pay effective January 1. Otherwise, no raises or hiring of additional employees are authorized.

Adopted Budget FY2015

# General Fund Revenues



# General Fund Revenue

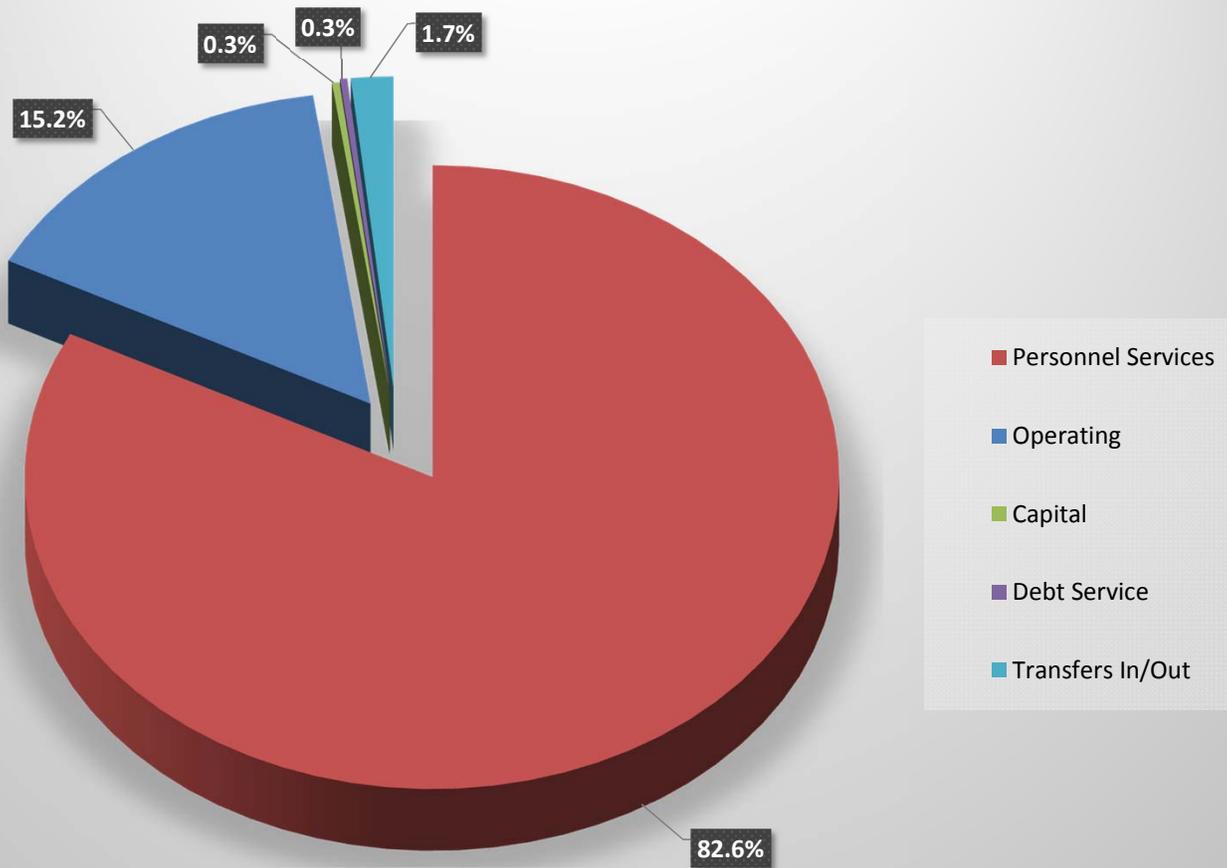
<u>Acct #</u>	<u>Description</u>	<u>Actual</u> <u>12/31/2012</u>	<u>Actual</u> <u>12/31/2013</u>	<u>2014</u> <u>Budget</u>	<u>2015</u> <u>Budget</u>	<u>'14-'15</u> <u>\$ Change</u>	<u>'14-'15</u> <u>% Change</u>
	<b>Total Taxes</b>	\$ 21,598,853	\$ 22,549,324	\$ 22,830,402	\$ 22,963,250	\$ 132,848	0.58%
001-119-4100	<b>Property Taxes</b>	\$ 2,462,828	\$ 2,564,472	\$ 2,960,000	\$ 2,835,000	\$ (125,000)	-4.22%
	<b>Sales Taxes</b>	\$ 17,300,265	\$ 17,935,578	\$ 17,770,000	\$ 17,920,000	\$ 150,000	0.84%
001-119-4120	Sales and Use	\$ 16,911,653	\$ 17,466,720	\$ 17,350,000	\$ 17,500,000	\$ 150,000	0.86%
001-119-4121	Beverage	\$ 388,612	\$ 468,859	\$ 420,000	\$ 420,000	\$ -	0.00%
	<b>State Tax Turnback</b>	\$ 1,805,597	\$ 2,022,423	\$ 2,075,402	\$ 2,183,250	\$ 107,848	5.20%
001-119-4110	State Turnback	\$ 1,720,166	\$ 1,930,793	\$ 1,995,402	\$ 2,103,250	\$ 107,848	5.40%
001-131-4706	Ins Turnback - Fire Act 833	\$ 85,430	\$ 91,631	\$ 80,000	\$ 80,000	\$ -	0.00%
001-119-4101	<b>Payments In Lieu of Tax</b>	\$ 30,164	\$ 26,850	\$ 25,000	\$ 25,000	\$ -	0.00%
001-119-4101	In Lieu of Tax - General	\$ 30,164	\$ 26,850	\$ 25,000	\$ 25,000	\$ -	0.00%
	<b>Franchise Fees</b>	\$ 2,547,263	\$ 2,659,700	\$ 2,655,000	\$ 3,597,000	\$ 942,000	35.48%
001-119-4130	Windstream	\$ 19,373	\$ 18,369	\$ 20,000	\$ 20,000	\$ -	0.00%
001-119-4131	Wrecker	\$ 20,005	\$ 20,000	\$ 20,000	\$ 20,000	\$ -	0.00%
001-119-4132	AT&T	\$ 144,922	\$ 207,461	\$ 200,000	\$ 205,000	\$ 5,000	2.50%
001-119-4133	Conway Corp Electric Lease	\$ 120,000	\$ 120,000	\$ 120,000	\$ 120,000	\$ -	0.00%
001-119-4134	Centerpoint Energy	\$ 528,276	\$ 549,586	\$ 550,000	\$ 600,000	\$ 50,000	9.09%
001-119-4135	Conway Corp Elect Franchise	\$ 937,073	\$ 937,555	\$ 945,000	\$ 940,000	\$ (5,000)	-0.53%
001-119-4136	Conway Corp Cable TV	\$ 777,614	\$ 805,729	\$ 800,000	\$ 800,000	\$ -	0.00%
001-119-4137	Cell Tower Lease	\$ -	\$ 1,000	\$ -	\$ 12,000	\$ 12,000	-
001-119-4138	Water Franchise	\$ -	\$ -	\$ -	\$ 320,000	\$ 320,000	-
001-119-4139	Wastewater Franchise	\$ -	\$ -	\$ -	\$ 560,000	\$ 560,000	-
	<b>Licenses and Permits</b>	\$ 617,306	\$ 581,741	\$ 609,000	\$ 499,800	\$ (109,200)	-17.93%
001-105-4150	Building	\$ 198,219	\$ 187,054	\$ 200,000	\$ 155,000	\$ (45,000)	-22.50%
001-105-4151	Electrical / Plumbing	\$ 264,178	\$ 242,712	\$ 260,000	\$ 195,000	\$ (65,000)	-25.00%
001-105-4152	Parking Lot	\$ 399	\$ 642	\$ 500	\$ 300	\$ (200)	-40.00%
001-105-4153	Sign	\$ 6,230	\$ 7,385	\$ 7,500	\$ 7,500	\$ -	0.00%
001-105-4160	ACIEA	\$ 3,034	\$ 6,287	\$ -	\$ 5,000	\$ 5,000	-
001-119-4156	Beverage	\$ 2,675	\$ 2,575	\$ 2,000	\$ 3,000	\$ 1,000	50.00%
001-127-4170	Dog Tags & Fees	\$ 24,309	\$ 26,060	\$ 25,000	\$ 25,000	\$ -	0.00%
001-105-4799	Permitting Miscellaneous	\$ 70,275	\$ 66,016	\$ 70,000	\$ 65,000	\$ (5,000)	-7.14%
001-161-4154	Park Permits Lake Beaverfork	\$ 22,179	\$ 21,255	\$ 22,000	\$ 22,000	\$ -	0.00%
001-161-4155	Boat Dock Permits-Beaverfork	\$ 25,808	\$ 21,756	\$ 22,000	\$ 22,000	\$ -	0.00%
	<b>Law Enforcement Fines/Fees</b>	\$ 1,232,423	\$ 1,127,217	\$ 1,315,000	\$ 1,322,000	\$ 7,000	0.53%
001-128-4183	Municipal Court - ACT 1256	\$ 226,263	\$ 38,118	\$ 200,000	\$ 185,000	\$ (15,000)	-7.50%
001-121-4180	Municipal Court Fines & Fees	\$ 107,880	\$ 186,176	\$ 115,000	\$ 130,000	\$ 15,000	13.04%
001-121-4182	Accident Reports	\$ 41,776	\$ 47,176	\$ 45,000	\$ 42,000	\$ (3,000)	-6.67%
001-128-4180	District Court Fines & Fees	\$ 673,535	\$ 670,270	\$ 675,000	\$ 700,000	\$ 25,000	3.70%
001-121-4183	Law Enforcement Fines/Fees	\$ 176,973	\$ 185,477	\$ 280,000	\$ 265,000	\$ (15,000)	-5.36%
	<b>Fees and Charges for Services</b>	\$ 1,159,330	\$ 1,151,184	\$ 941,000	\$ 890,000	\$ (51,000)	-5.42%
001-119-4140	Airport Revenue	\$ 73,674	\$ 82,474	\$ 75,000	\$ -	\$ (75,000)	-100.00%
001-119-4141	Airport Fuel Sales	\$ 9,270	\$ 10,048	\$ 10,000	\$ -	\$ (10,000)	-100.00%
001-119-4190	911 Fees	\$ 324,932	\$ 207,756	\$ 268,000	\$ 268,000	\$ -	0.00%
001-121-4184	Restitution	\$ 9,305	\$ 28,885	\$ 10,000	\$ 1,500	\$ (8,500)	-85.00%
001-121-4185	Police Extra Duty	\$ 164,995	\$ 148,745	\$ -	\$ -	\$ -	0.00%
001-128-4184	Judge & Clerk Reimb from County	\$ 123,365	\$ 109,631	\$ 110,000	\$ 110,000	\$ -	0.00%
001-131-4186	Fire Reimbursement	\$ -	\$ 13,172	\$ -	\$ -	\$ -	0.00%
001-140-4417	Field Rental/Tournament Fees	\$ 3,350	\$ 5,966	\$ 4,000	\$ 5,000	\$ 1,000	25.00%
001-141-4414	Fees Youth Summer Baseball	\$ 54,332	\$ 53,929	\$ 54,000	\$ 50,000	\$ (4,000)	-7.41%
001-142-4414	Fees Adult Summer Softball	\$ 30,725	\$ 24,250	\$ 24,000	\$ 20,000	\$ (4,000)	-16.67%
001-143-4414	Fees T-Ball	\$ 8,890	\$ 7,841	\$ 8,000	\$ 10,000	\$ 2,000	25.00%
001-144-4414	Fees Youth Flag Football	\$ 8,855	\$ 9,715	\$ 9,000	\$ 9,000	\$ -	0.00%

# General Fund Revenue

<u>Acct #</u>	<u>Description</u>	<u>Actual</u>		<u>2014</u>	<u>2015</u>	<u>'14-'15</u>	<u>'14-'15</u>
		<u>12/31/2012</u>	<u>12/31/2013</u>	<u>Budget</u>	<u>Budget</u>	<u>\$ Change</u>	<u>% Change</u>
001-145-4414	Fees Adult Fall Softball	\$ 11,510	\$ 9,450	\$ 9,000	\$ 8,000	\$ (1,000)	-11.11%
001-146-4414	Fees Youth Fall Baseball	\$ 15,120	\$ 21,742	\$ 18,000	\$ 25,000	\$ 7,000	38.89%
001-147-4414	Fees Adult Flag Football	\$ 5,500	\$ 4,227	\$ 4,000	\$ 6,000	\$ 2,000	50.00%
001-148-4414	Fees Adult Volleyball	\$ 8,600	\$ 9,400	\$ 7,000	\$ 9,000	\$ 2,000	28.57%
001-149-4414	Fees Adult Basketball	\$ 15,750	\$ 20,250	\$ 15,000	\$ 15,000	\$ -	0.00%
001-150-4414	Fees Kickball	\$ 5,460	\$ 5,980	\$ 6,000	\$ 6,500	\$ 500	8.33%
001-151-4414	Fees Youth Summer Softball	\$ -	\$ 26,241	\$ 25,000	\$ 25,000	\$ -	0.00%
001-152-4414	Fees Youth Fall Softball	\$ -	\$ -	\$ 7,000	\$ 7,000	\$ -	0.00%
001-153-4416	Pavilion Fee Cadron Settlement	\$ 625	\$ 775	\$ 700	\$ 700	\$ -	0.00%
001-154-4417	Field Rental Centennial Soccer	\$ 9,025	\$ 18,810	\$ 12,000	\$ 15,000	\$ 3,000	25.00%
001-155-4417	Field Rental City of Colleges	\$ 13,425	\$ 19,167	\$ 11,000	\$ 15,000	\$ 4,000	36.36%
001-155-4418	Concession City of Colleges	\$ 12,128	\$ 14,064	\$ 11,000	\$ 10,000	\$ (1,000)	-9.09%
001-156-4417	Field Rental Station Park	\$ 31,299	\$ 39,419	\$ 32,000	\$ 32,000	\$ -	0.00%
001-156-4418	Concession Station Park	\$ 32,389	\$ 33,598	\$ 28,000	\$ 28,000	\$ -	0.00%
001-157-4414	Fees Don Owen	\$ 2,612	\$ 2,139	\$ 1,500	\$ 2,500	\$ 1,000	66.67%
001-157-4416	Pavilion Fee Don Owen	\$ 16,870	\$ 22,710	\$ 17,000	\$ 20,000	\$ 3,000	17.65%
001-157-4417	Field Rental Don Owen	\$ -	\$ -	\$ -	\$ 1,300	\$ 1,300	-
001-157-4418	Concession Don Owen	\$ 5,754	\$ 20,105	\$ 5,000	\$ 10,000	\$ 5,000	100.00%
001-158-4416	Building Use Fee Expo Center	\$ 143,642	\$ 160,580	\$ 145,000	\$ 160,000	\$ 15,000	10.34%
001-159-4420	RV Rental Fairgrounds	\$ 785	\$ 600	\$ 500	\$ 500	\$ -	0.00%
001-160-4416	Pavilion Fee Fifth Ave	\$ 2,875	\$ 2,950	\$ 2,000	\$ 3,000	\$ 1,000	50.00%
001-161-4416	Pavilion Fee Lake Beaverfork	\$ 1,375	\$ 1,325	\$ 1,000	\$ 1,200	\$ 200	20.00%
001-162-4414	Program Fees Laurel	\$ -	\$ -	\$ -	\$ 400	\$ 400	-
001-162-4416	Pavilion Fee Laurel	\$ 2,200	\$ 1,900	\$ 1,800	\$ 2,000	\$ 200	11.11%
001-163-4414	Fees McGee	\$ 2,932	\$ 3,204	\$ 2,500	\$ 3,000	\$ 500	20.00%
001-163-4416	Building Use Fee McGee	\$ 7,760	\$ 10,135	\$ 7,000	\$ 8,000	\$ 1,000	14.29%
001-164-4417	Field Rental Curtis Walker	\$ -	\$ -	\$ -	\$ 2,400	\$ 2,400	-
	<b>Interest Income</b>	<b>\$ 4,297</b>	<b>\$ 42,319</b>	<b>\$ 5,200</b>	<b>\$ 19,500</b>	<b>\$ 14,300</b>	<b>275.00%</b>
001-119-4600	Interest	\$ 4,103	\$ 42,242	\$ 5,000	\$ 18,000	\$ 13,000	260.00%
001-128-4600	Interest	\$ 194	\$ 76	\$ 200	\$ 1,500	\$ 1,300	650.00%
	<b>Contributions and Donations</b>	<b>\$ 88,456</b>	<b>\$ 83,259</b>	<b>\$ 65,500</b>	<b>\$ 57,000</b>	<b>\$ (8,500)</b>	<b>-12.98%</b>
001-119-4705	Donations	\$ 18,151	\$ 9,994	\$ -	\$ -	\$ -	0.00%
001-127-4705	Donations	\$ 3,164	\$ 25	\$ -	\$ -	\$ -	0.00%
001-141-4415	Sponsorships Y Baseball	\$ 20,730	\$ 17,550	\$ 15,000	\$ 15,000	\$ -	0.00%
001-146-4415	Sponsorships Youth Fall Baseball	\$ 1,750	\$ 1,600	\$ 2,000	\$ 3,500	\$ 1,500	75.00%
001-151-4415	Sponsorship Youth Softball	\$ -	\$ 5,250	\$ 5,000	\$ 5,000	\$ -	0.00%
001-155-4415	Sponsorships City of Colleges	\$ 4,000	\$ 3,833	\$ 3,500	\$ 3,500	\$ -	0.00%
001-131-4200	Federal Grant - Fire SAFER	\$ 39,559	\$ 45,007	\$ 40,000	\$ 30,000	\$ (10,000)	-25.00%
	<b>Other Income</b>	<b>\$ 118,242</b>	<b>\$ 157,073</b>	<b>\$ 136,800</b>	<b>\$ 65,000</b>	<b>\$ (71,800)</b>	<b>-52.49%</b>
001-107-4799	Fleet Miscellaneous	\$ -	\$ 219	\$ -	\$ -	\$ -	0.00%
001-119-4360	Insurance Proceeds	\$ 20,756	\$ 94,234	\$ -	\$ -	\$ -	0.00%
001-119-4611	Sale of Assets	\$ 308	\$ 8,025	\$ -	\$ -	\$ -	0.00%
001-119-4799	Miscellaneous	\$ 82,696	\$ 35,032	\$ 50,000	\$ 50,000	\$ -	0.00%
001-121-4702	Public Safety - Act 749	\$ 1,252	\$ 1,226	\$ 1,500	\$ -	\$ (1,500)	-100.00%
001-121-4799	Police Misc	\$ 13,080	\$ 17,462	\$ 10,000	\$ 15,000	\$ 5,000	50.00%
001-127-4799	Animal Welfare Misc	\$ 151	\$ 876	\$ 300	\$ -	\$ (300)	-100.00%
001-119-4900	Fund Balance Appropriation	\$ -	\$ -	\$ 75,000	\$ -	\$ (75,000)	-100.00%
001-119-4800	Revenue Transfer In	\$ 2,426,622	\$ 423,000	\$ 423,000	\$ 423,000	\$ -	0.00%
<b>Total Revenue</b>		<b>\$ 29,792,791</b>	<b>\$ 28,774,817</b>	<b>\$ 28,980,902</b>	<b>\$ 29,836,550</b>	<b>\$ 855,648</b>	<b>2.95%</b>

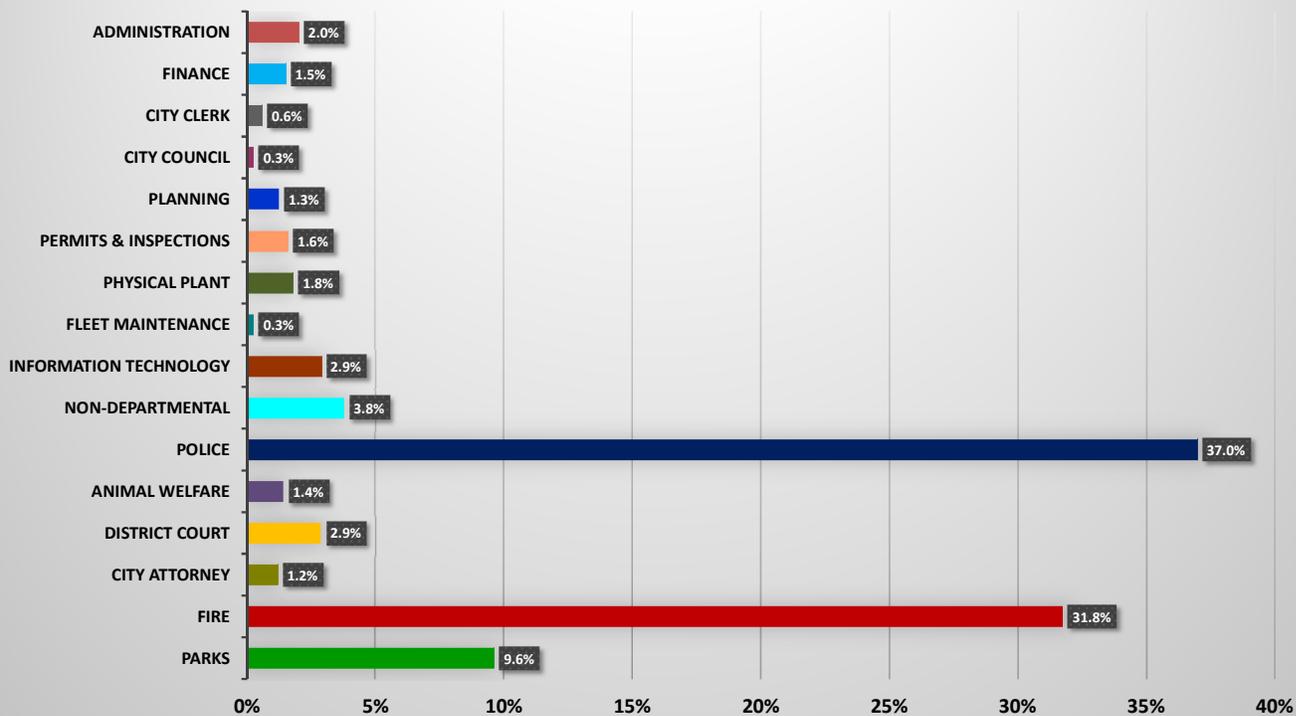
Adopted Budget FY2015

# General Fund Expenses



Adopted Budget FY2015

# Expense % of Total by Department



Summary of Expenditures						
General Fund 001.101 - 001.161						
	<u>Actual</u> <u>12/31/2012</u>	<u>Actual</u> <u>12/31/2013</u>	<u>2014</u> <u>Budget</u>	<u>2015</u> <u>Budget</u>	<u>'14-'15</u> <u>\$ Change</u>	<u>'14-'15</u> <u>% Change</u>
Personnel	\$ 21,323,725	\$ 23,804,960	\$ 24,389,499	\$ 24,641,219	\$ 251,720	1.0%
Operating	\$ 3,943,115	\$ 4,541,360	\$ 4,121,681	\$ 4,522,158	\$ 400,477	9.7%
Capital	\$ 399,526	\$ 1,080,080	\$ -	\$ 87,612	\$ 87,612	0.0%
Debt Service	\$ 79,920	\$ 81,894	\$ 83,406	\$ 85,470	\$ 2,064	2.5%
Transfers In/Out	\$ 513,445	\$ 523,590	\$ 500,000	\$ 500,000	\$ -	0.0%
<b>Total Expenditures</b>	<b>\$ 26,259,731</b>	<b>\$ 30,031,883</b>	<b>\$ 29,094,586</b>	<b>\$ 29,836,459</b>	<b>\$ 741,873</b>	<b>2.5%</b>

General Fund  
Summary of Expenditures by Department

	<u>Actual</u> <u>12/31/2012</u>	<u>Actual</u> <u>12/31/2013</u>	<u>2014</u> <u>Budget</u>	<u>2015</u> <u>Budget</u>	<u>'14-'15</u> <u>\$ Change</u>	<u>'14-'15</u> <u>% Change</u>
Admin (Mayor & HR)	521,851	583,654	536,480	604,760	68,280	12.7%
Finance	370,129	421,402	495,937	452,202	(43,735)	-8.8%
City Clerk	134,860	140,948	181,599	179,170	(2,429)	-1.3%
City Council	72,880	89,297	81,915	81,913	(2)	0.0%
Planning	743,299	845,116	359,193	374,416	15,223	4.2%
Permits/Code Enforcement	-	-	532,883	479,675	(53,208)	-10.0%
Physical Plant	383,848	533,393	505,370	540,888	35,518	7.0%
Fleet Maintenance	201,760	155,193	81,858	81,069	(789)	-1.0%
Info Tech	690,848	1,297,506	720,069	863,409	143,340	19.9%
Old Airport	104,711	157,923	32,500	-	(32,500)	-100.0%
Non Dept	1,111,042	1,277,739	1,099,800	1,132,820	33,020	3.0%
Police	9,901,122	11,245,214	10,919,434	11,042,009	122,575	1.1%
Animal Welfare	354,294	468,378	411,899	426,627	14,728	3.6%
District Court	867,274	867,395	856,518	862,082	5,564	0.6%
City Attorney	252,993	352,102	356,462	358,583	2,121	0.6%
Fire	8,243,067	9,065,183	9,101,029	9,482,596	381,567	4.2%
Parks	2,305,753	2,531,441	2,821,640	2,874,240	52,600	1.9%
<b>TOTAL EXPENDITURES</b>	<b>26,259,731</b>	<b>30,031,882</b>	<b>29,094,586</b>	<b>29,836,459</b>	<b>741,873</b>	<b>2.5%</b>

Summary of Expenditures  
Administration 001.101

	<u>Actual</u> <u>12/31/2012</u>	<u>Actual</u> <u>12/31/2013</u>	<u>2014</u> <u>Budget</u>	<u>2015</u> <u>Budget</u>	<u>'14-'15</u> <u>\$ Change</u>	<u>'14-'15</u> <u>% Change</u>
Personnel	\$ 364,465	\$ 406,094	\$ 398,874	\$ 467,790	\$ 68,916	17.3%
Operating	\$ 57,710	\$ 67,989	\$ 54,200	\$ 51,500	\$ (2,700)	-5.0%
Capital	\$ 19,756	\$ 27,677	\$ -	\$ -	\$ -	0.0%
Debt Service	\$ 79,920	\$ 81,894	\$ 83,406	\$ 85,470	\$ 2,064	2.5%
<b>Total Expenditures</b>	<b>\$ 521,851</b>	<b>\$ 583,654</b>	<b>\$ 536,480</b>	<b>\$ 604,760</b>	<b>\$ 68,280</b>	<b>12.7%</b>

<u>Acct #</u>	<u>Admin (Mayor &amp; HR)</u>	<u>Actual</u> <u>12/31/2012</u>	<u>Actual</u> <u>12/31/2013</u>	<u>2014</u> <u>Budget</u>	<u>2015</u> <u>Budget</u>	<u>'14-'15</u> <u>\$ Change</u>	<u>'14-'15</u> <u>% Change</u>
5111	Salaries	301,279	338,307	325,862	382,451	56,589	17.4%
5114	Overtime	178	241	-	-	-	0.0%
5150	Nonuniform Pension	12,229	13,427	13,411	16,807	3,396	25.3%
5160	Group Insurance	28,460	28,846	33,413	37,026	3,613	10.8%
5170	FICA/Med	21,796	24,955	24,928	29,258	4,330	17.4%
5180	Unemployment	428	222	675	810	135	20.0%
5181	Workers Comp	-	-	489	1,323	834	170.6%
5199	Life Insurance	96	96	96	115	19	19.8%
5299	Other Prof Services	1,853	20	-	-	-	0.0%
5310	Vehicle Insurance	474	635	700	-	(700)	-100.0%
5320	Adv/Legal Notices	460	2,894	2,000	1,000	(1,000)	-50.0%
5330	Printing	-	-	-	-	-	0.0%
5399	Other Purch Svcs	27,838	27,748	25,000	25,000	-	0.0%
5410	Building Maint	234	24	-	-	-	0.0%
5420	Computer Repair	-	8	1,000	1,000	-	0.0%
5440	Equip Repair	3,179	179	500	500	-	0.0%
5450	Vehicle Maint	75	759	1,000	1,000	-	0.0%
5515	Telephone	8,054	10,294	8,500	9,000	500	5.9%
5610	Office Supplies	3,161	4,201	7,500	5,000	(2,500)	-33.3%
5620	Computer Supplies	-	1,368	1,000	1,000	-	0.0%
5630	Fuel	154	296	1,000	1,000	-	0.0%
5650	Accountable Equip	-	4,767	-	-	-	0.0%
5699	Misc Supplies	-	-	-	-	-	0.0%
5720	Travel	9,745	11,229	-	2,500	2,500	-
5725	Postage	409	1,133	1,000	1,000	-	0.0%
5730	Dues & Subscriptions	180	1,088	2,000	2,000	-	0.0%
5750	Conferences/Education	-	75	-	500	500	-
5799	Other Misc Expense	1,894	1,270	3,000	1,000	(2,000)	-66.7%
5810	Principal Payment**	39,809	44,016	47,357	49,421	2,064	4.4%
5811	Interest Payment**	40,111	37,878	36,049	36,049	-	0.0%
Sub Total - Operations		<u>502,095</u>	<u>555,977</u>	<u>536,480</u>	<u>604,760</u>	<u>68,280</u>	<u>12.7%</u>
5930	Comp Equip/Software	2,290	-	-	-	-	0.0%
5990	CIP - Misc	<u>17,466</u>	<u>27,677</u>	-	-	-	<u>0.0%</u>
Sub Total - Capital		<u>19,756</u>	<u>27,677</u>	-	-	-	<u>0.0%</u>
<b>Total</b>		<b><u>521,851</u></b>	<b><u>583,654</u></b>	<b><u>536,480</u></b>	<b><u>604,760</u></b>	<b><u>68,280</u></b>	<b><u>12.7%</u></b>

\*\* Payments on energy efficiency note

**Total Full-Time Employees: 6**

Summary of Expenditures  
Finance 001.102

	<b>Actual</b> <b><u>12/31/2012</u></b>	<b>Actual</b> <b><u>12/31/2013</u></b>	<b>2014</b> <b><u>Budget</u></b>	<b>2015</b> <b><u>Budget</u></b>	<b>'14-'15</b> <b><u>\$ Change</u></b>	<b>'14-'15</b> <b><u>% Change</u></b>
Personnel	\$ 332,992	\$ 331,700	\$ 350,647	\$ 345,652	\$ (4,995)	-1.4%
Operating	\$ 37,137	\$ 79,098	\$ 145,290	\$ 106,550	\$ (38,740)	-26.7%
Capital	\$ -	\$ 10,603	\$ -	\$ -	\$ -	0.0%
<b>Total Expenditures</b>	<b>\$ 370,129</b>	<b>\$ 421,402</b>	<b>\$ 495,937</b>	<b>\$ 452,202</b>	<b>\$(43,735)</b>	<b>-8.8%</b>

<u>Acct #</u>	<u>Finance</u>	<u>Actual</u> <u>12/31/2012</u>	<u>Actual</u> <u>12/31/2013</u>	<u>2014</u> <u>Budget</u>	<u>2015</u> <u>Budget</u>	<u>'14-'15</u> <u>\$ Change</u>	<u>'14-'15</u> <u>% Change</u>
5111	Salaries	275,344	273,390	281,800	281,800	-	0.0%
5113	Part Time	-	-	-	-	-	0.0%
5130	Contract Labor	-	-	-	-	-	0.0%
5150	Nonuniform Pension	16,061	16,306	16,908	16,908	-	0.0%
5160	Group Insurance	21,141	21,799	29,187	24,249	(4,938)	-16.9%
5170	FICA/Med	20,008	19,891	21,558	21,558	(0)	0.0%
5180	Unemployment	342	222	675	675	-	0.0%
5181	Workers Comp	-	-	423	366	(57)	-13.5%
5199	Life Insurance	96	93	96	96	-	0.0%
5210	Acctg/Auditing Service	28,245	70,590	137,590	95,000	(42,590)	-31.0%
5330	Printing	203	494	500	500	-	0.0%
5410	Building Maint	-	35	-	-	-	0.0%
5515	Telephone	2,177	2,450	2,400	1,700	(700)	-29.2%
5610	Office Supplies	2,039	1,119	1,500	1,500	-	0.0%
5720	Travel	966	822	-	1,200	1,200	-
5725	Postage	2,462	2,384	2,700	2,700	-	0.0%
5730	Subscriptions	595	655	600	3,200	2,600	433.3%
5750	Conferences/Education	450	549	-	750	750	-
Sub Total - Operations		<u>370,129</u>	<u>410,798</u>	<u>495,937</u>	<u>452,202</u>	<u>(43,735)</u>	<u>-8.8%</u>
5910	Office Machines	<u>-</u>	<u>10,603</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>0.0%</u>
Sub Total - Capital		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>0.0%</u>
<b>Total</b>		<b><u>370,129</u></b>	<b><u>421,402</u></b>	<b><u>495,937</u></b>	<b><u>452,202</u></b>	<b><u>(43,735)</u></b>	<b><u>-8.8%</u></b>

**Total Full-Time Employees: 5**

Summary of Expenditures						
City Clerk 001.103						
	<b>Actual</b>	<b>Actual</b>	<b>2014</b>	<b>2015</b>	<b>'14-'15</b>	<b>'14-'15</b>
	<b><u>12/31/2012</u></b>	<b><u>12/31/2013</u></b>	<b><u>Budget</u></b>	<b><u>Budget</u></b>	<b><u>\$ Change</u></b>	<b><u>% Change</u></b>
Personnel	\$ 132,033	\$ 133,521	\$ 175,449	\$ 173,020	\$ (2,429)	-1%
Operating	\$ 2,827	\$ 7,428	\$ 6,150	\$ 6,150	\$ -	0%
Capital	\$ -	\$ -	\$ -	\$ -	\$ -	0%
<b>Total Expenditures</b>	<b>\$ 134,860</b>	<b>\$ 140,948</b>	<b>\$ 181,599</b>	<b>\$ 179,170</b>	<b>\$ (2,429)</b>	<b>-1.3%</b>

<u>Acct #</u>	<u>City Clerk</u>	<u>Actual</u> <u>12/31/2012</u>	<u>Actual</u> <u>12/31/2013</u>	<u>2014</u> <u>Budget</u>	<u>2015</u> <u>Budget</u>	<u>'14-'15</u> <u>\$ Change</u>	<u>'14-'15</u> <u>% Change</u>
5111	Salaries	104,632	110,878	134,799	134,799	-	0.0%
5113	Part Time	5,144	-	4,867	4,867	-	0.0%
5150	Nonuniform Pension	2,282	2,282	4,158	4,158	-	0.0%
5160	Group Ins	12,186	12,450	20,134	17,732	(2,402)	-11.9%
5170	FICA/Med	7,585	7,761	10,684	10,684	-	0.0%
5180	Unemp Ins	166	111	540	540	-	0.0%
5181	Workers Comp	-	-	209	182	(27)	-12.9%
5199	Life Insurance	38	38	58	58	-	0.0%
5270	Computer Services	-	2,000	2,000	2,000	-	0.0%
5420	Office Equip Maint	-	-	225	300	75	33.3%
5440	Equip Repair/Maint	-	-	100	100	-	0.0%
5515	Telephone	1,351	1,452	1,650	1,650	-	0.0%
5610	Office Supplies	806	878	1,100	1,100	-	0.0%
5650	Accountable Equip	-	2,436	-	-	-	0.0%
5725	Postage	620	612	800	800	-	0.0%
5730	Subscriptions	50	50	275	200	(75)	-27.3%
	<b>Total</b>	<b>134,860</b>	<b>140,948</b>	<b>181,599</b>	<b>179,170</b>	<b>(2,429)</b>	<b>-1.3%</b>

**Total Full-Time Employees: 3**

Summary of Expenditures							
City Council 001.104							
	<b>Actual</b>	<b>Actual</b>	<b>2014</b>	<b>2015</b>	<b>'14-'15</b>	<b>'14-'15</b>	
	<b><u>12/31/2012</u></b>	<b><u>12/31/2013</u></b>	<b><u>Budget</u></b>	<b><u>Budget</u></b>	<b><u>\$ Change</u></b>	<b><u>% Change</u></b>	
Personnel	\$ 72,880	\$ 87,843	\$ 81,915	\$ 81,913	\$ (2)	0%	
Operating	\$ -	\$ 1,454	\$ -	\$ -	\$ -	0%	
Capital	\$ -	\$ -	\$ -	\$ -	\$ -	0%	
<b>Total Expenditures</b>	<b>\$ 72,880</b>	<b>\$ 89,297</b>	<b>\$ 81,915</b>	<b>\$ 81,913</b>	<b>\$ (2)</b>	<b>0.0%</b>	

<u>Acct #</u>	<u>City Council</u>	<u>Actual</u> <u>12/31/2012</u>	<u>Actual</u> <u>12/31/2013</u>	<u>2014</u> <u>Budget</u>	<u>2015</u> <u>Budget</u>	<u>'14-'15</u> <u>\$ Change</u>	<u>'14-'15</u> <u>% Change</u>
5111	Salaries	67,700	81,600	76,000	76,000	-	0.0%
5170	FICA/Med	5,180	6,243	5,814	5,814	-	0.0%
5181	Workers Comp	-	-	101	99	(2)	-2.0%
5720	Travel	-	1,454	-	-	-	100.0%
	<b>Total</b>	<b>72,880</b>	<b>89,297</b>	<b>81,915</b>	<b>81,913</b>	<b>(2)</b>	<b>0.0%</b>

Summary of Expenditures						
Planning 001.105						
	<u>Actual</u>	<u>Actual</u>	<u>2014</u>	<u>2015</u>	<u>'14-'15</u>	<u>'14-'15</u>
	<u>12/31/2012</u>	<u>12/31/2013</u>	<u>Budget</u>	<u>Budget</u>	<u>\$ Change</u>	<u>% Change</u>
Personnel	\$ 687,806	\$ 760,906	\$ 338,413	\$ 338,526	\$ 113	0%
Operating	\$ 47,921	\$ 66,755	\$ 20,780	\$ 35,890	\$ 15,110	73%
Capital	\$ 7,572	\$ 17,455	\$ -	\$ -	\$ -	0%
<b>Total Expenditures</b>	<b>\$ 743,299</b>	<b>\$ 845,116</b>	<b>\$ 359,193</b>	<b>\$ 374,416</b>	<b>\$ 15,223</b>	<b>4.2%</b>

Note: For fiscal year 2014, Planning department split into two separate departments: Planning, and Permits & Code Enforcement

<u>Acct #</u>	<u>Planning</u>	<u>Actual</u> <u>12/31/2012</u>	<u>Actual</u> <u>12/31/2013</u>	<u>2014</u> <u>Budget</u>	<u>2015</u> <u>Budget</u>	<u>'14-'15</u> <u>\$ Change</u>	<u>'14-'15</u> <u>% Change</u>
5111	Salaries	551,483	612,816	269,600	269,600	-	0.0%
5150	Pensions	31,928	35,668	16,176	16,176	-	0.0%
5160	Group Insurance	62,725	66,691	30,838	31,005	167	0.5%
5170	FICA/Med	40,431	44,714	20,624	20,624	-	0.0%
5180	Unemployment	993	776	675	675	-	0.0%
5181	Workers Comp	-	-	404	350	(54)	-13.4%
5199	Life Insurance	246	240	96	96	-	0.0%
5299	Other Prof Services	-	6,000	-	-	-	0.0%
5310	Vehicle Insurance	1,036	1,392	160	670	510	318.8%
5320	Legal Notices	247	425	380	380	-	0.0%
5330	Printing and Binding	1,592	952	-	-	-	0.0%
5420	Computer Repair	8,665	41	1,000	1,000	-	0.0%
5440	Equip Repair/Maint	921	1,800	3,000	3,000	-	0.0%
5450	Vehicle Maint	-	1,036	2,000	2,000	-	0.0%
5510	Utilities	-	-	-	-	-	0.0%
5515	Telephone	4,571	6,545	450	450	-	0.0%
5610	Office Supplies	4,255	7,097	4,000	4,000	-	0.0%
5620	Comp Supplies	-	1,412	-	-	-	0.0%
5630	Fuel	9,992	11,493	1,000	1,000	-	0.0%
5650	Accountable Equip	5,766	14,261	5,000	12,000	7,000	140.0%
5670	Uniform Exp	1,390	1,226	-	-	-	0.0%
5720	Travel	608	2,725	-	3,800	3,800	-
5725	Postage	715	1,635	1,900	1,900	-	0.0%
5730	Subscriptions	2,149	1,891	1,890	1,890	-	0.0%
5750	Conferences/Educ	1,214	4,793	-	3,800	3,800	-
5760	Historic Commission	4,800	-	-	-	-	0.0%
5799	Other Misc Expenses	-	2,030	-	-	-	0.0%
Sub Total - Operations		<u>735,727</u>	<u>827,661</u>	<u>359,193</u>	<u>374,416</u>	<u>15,223</u>	<u>4.2%</u>
5920	Vehicles	-	16,000	-	-	-	0.0%
5930	Computer Equipment	<u>7,572</u>	<u>1,455</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>0.0%</u>
Sub Total - Capital		<u>7,572</u>	<u>17,455</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>0.0%</u>
<b>Total</b>		<b><u>743,299</u></b>	<b><u>845,116</u></b>	<b><u>359,193</u></b>	<b><u>374,416</u></b>	<b><u>15,223</u></b>	<b><u>4.2%</u></b>

Note: For fiscal year 2014, Planning department split into two separate departments: Planning, and Permits & Code Enforcement

**Total Full-Time Employees: 5**

Summary of Expenditures						
Permits 001.111						
	<b>2014</b>		<b>2015</b>		<b>'14-'15</b>	<b>'14-'15</b>
	<b><u>Budget</u></b>		<b><u>Budget</u></b>		<b><u>\$ Change</u></b>	<b><u>% Change</u></b>
Personnel	\$	502,383	\$	431,630	\$ (70,753)	-14%
Operating	\$	30,500	\$	48,045	\$ 17,545	58%
Capital	\$	-	\$	-	\$ -	0%
<b>Total Expenditures</b>	<b>\$</b>	<b>532,883</b>	<b>\$</b>	<b>479,675</b>	<b>\$ (53,208)</b>	<b>-10%</b>

\*New department in 2014. No actual expense data exists for 2012 or 2013.

<u>Acct #</u>	<u>Permits &amp; Code Enforcement</u>	<u>2014 Budget</u>	<u>2015 Budget</u>	<u>'14-'15 \$ Change</u>	<u>'14-'15 % Change</u>
5111	Salaries	392,190	335,600	(56,590)	-14.4%
5150	Nonuniform Pension	23,531	20,136	(3,395)	-14.4%
5160	Group Insurance	49,153	43,652	(5,501)	-11.2%
5170	FICA/Med	30,003	25,673	(4,330)	-14.4%
5180	Unemployment	1,215	1,080	(135)	-11.1%
5181	Workers Comp	6,118	5,336	(782)	-12.8%
5199	Life Insurance	173	153	(20)	-11.6%
5310	Vehicle Insurance	2,100	3,945	1,845	87.9%
5320	Legal Notices	300	300	-	0.0%
5330	Printing and Binding	1,000	1,000	-	0.0%
5420	Computer Repair	2,500	3,800	1,300	52.0%
5450	Vehicle Maint	2,500	5,000	2,500	100.0%
5515	Telephone	4,000	6,000	2,000	50.0%
5610	Office Supplies	2,600	2,000	(600)	-23.1%
5620	Computer Supplies	1,000	1,500	500	50.0%
5630	Fuel	10,000	15,000	5,000	50.0%
5640	Food	-	500	500	-
5650	Accountable Equip	-	-	-	0.0%
5670	Uniform Exp	2,500	4,000	1,500	60.0%
5720	Travel	-	1,000	1,000	-
5725	Postage	1,000	1,000	-	0.0%
5730	Subscriptions	1,000	2,000	1,000	100.0%
5750	Conferences/Educ	-	1,000	1,000	-
Sub Total - Operations		<u>532,883</u>	<u>479,675</u>	<u>(53,208)</u>	<u>-10.0%</u>
5920	Vehicles	-	-	-	0.0%
5930	Computer Equipment	-	-	-	0.0%
Sub Total - Capital		<u>-</u>	<u>-</u>	<u>-</u>	<u>0.0%</u>
<b>Total</b>		<b><u>532,883</u></b>	<b><u>479,675</u></b>	<b><u>(53,208)</u></b>	<b><u>-10.0%</u></b>

\*New department in 2014. No actual expense data exists for 2012 or 2013.

**Total Full-Time Employees: 8**

Summary of Expenditures						
Physical Plant 001.106						
	<b>Actual</b>	<b>Actual</b>	<b>2014</b>	<b>2015</b>	<b>'14-'15</b>	<b>'14-'15</b>
	<b><u>12/31/2012</u></b>	<b><u>12/31/2013</u></b>	<b><u>Budget</u></b>	<b><u>Budget</u></b>	<b><u>\$ Change</u></b>	<b><u>% Change</u></b>
Personnel	\$ 315,122	\$ 379,187	\$ 420,595	\$ 438,438	\$ 17,843	4%
Operating	\$ 64,373	\$ 83,527	\$ 84,775	\$ 102,450	\$ 17,675	21%
Capital	\$ 4,353	\$ 70,679	\$ -	\$ -	\$ -	0%
<b>Total Expenditures</b>	<b>\$ 383,848</b>	<b>\$ 533,393</b>	<b>\$ 505,370</b>	<b>\$ 540,888</b>	<b>\$ 35,518</b>	<b>7%</b>

<u>Acct #</u>	<u>Physical Plant</u>	<u>Actual</u> <u>12/31/2012</u>	<u>Actual</u> <u>12/31/2013</u>	<u>2014</u> <u>Budget</u>	<u>2015</u> <u>Budget</u>	<u>'14-'15</u> <u>\$ Change</u>	<u>'14-'15</u> <u>% Change</u>
5111	Salaries	236,301	260,658	282,538	282,538	-	0.0%
5113	Part Time	11,117	42,245	30,000	45,000	15,000	50.0%
5150	Nonuniform Pension	13,443	15,484	16,952	16,952	-	0.0%
5160	Group Ins	35,153	37,779	49,296	45,085	(4,211)	-8.5%
5170	FICA/Med	18,035	22,314	23,909	25,057	1,148	4.8%
5180	Unemployment	919	554	1,350	1,755	405	30.0%
5181	Workers Comp	-	-	16,377	21,878	5,501	33.6%
5199	Life Insurance	154	154	173	173	-	0.0%
5310	Vehicle Insurance	2,940	3,998	4,000	6,000	2,000	50.0%
5350	Pest Control	497	389	650	650	-	0.0%
5410	Building Maint	7,900	8,581	10,000	15,000	5,000	50.0%
5411	Janitorial Supplies	19,274	18,196	18,750	20,000	1,250	6.7%
5420	Computer Repair	-	1,773	2,400	2,400	-	0.0%
5430	Grounds Maint	3,901	10,199	10,000	15,000	5,000	50.0%
5440	Equip Repair	5,970	5,569	6,000	7,500	1,500	25.0%
5450	Vehicle Maint	1,988	1,753	5,500	5,000	(500)	-9.1%
5510	Utilities	7,909	11,397	9,000	12,000	3,000	33.3%
5515	Telephone	617	963	775	1,200	425	54.8%
5610	Office Supplies	84	335	700	700	-	0.0%
5630	Fuel	9,833	12,461	15,000	15,000	-	0.0%
5650	Accountable Equip	834	4,674	-	-	-	0.0%
5670	Uniforms	471	477	1,000	1,000	-	0.0%
5680	Small Equip/Tools	979	1,870	-	-	-	-
5699	Misc Supplies	681	894	1,000	1,000	-	0.0%
5750	Conferences/Educ	495	-	-	-	-	0.0%
Sub Total - Operations		<u>379,495</u>	<u>462,714</u>	<u>505,370</u>	<u>540,888</u>	<u>35,518</u>	<u>7.0%</u>
5910	Machinery & Equip	4,353	34,210	-	-	-	0.0%
5920	Vehicles	-	36,469	-	-	-	0.0%
Sub Total - Capital		<u>4,353</u>	<u>70,679</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>0.0%</u>
<b>Total</b>		<b><u>383,848</u></b>	<b><u>533,393</u></b>	<b><u>505,370</u></b>	<b><u>540,888</u></b>	<b><u>35,518</u></b>	<b><u>7.0%</u></b>

**Total Full-Time Employees: 9**

Summary of Expenditures Fleet Maintenance 001.107							
	<b>Actual</b>	<b>Actual</b>	<b>2014</b>	<b>2015</b>	<b>'14-'15</b>	<b>'14-'15</b>	
	<b><u>12/31/2012</u></b>	<b><u>12/31/2013</u></b>	<b><u>Budget</u></b>	<b><u>Budget</u></b>	<b><u>\$ Change</u></b>	<b><u>% Change</u></b>	
Personnel	\$ 98,356	\$ 78,290	\$ 81,858	\$ 81,069	\$ (789)	-1%	
Operating	\$ 101,780	\$ 75,272	\$ -	\$ -	\$ -	0%	
Capital	\$ 1,624	\$ 1,631	\$ -	\$ -	\$ -	0%	
<b>Total Expenditures</b>	<b>\$ 201,760</b>	<b>\$ 155,193</b>	<b>\$ 81,858</b>	<b>\$ 81,069</b>	<b>\$ (789)</b>	<b>-1%</b>	

<u>Acct #</u>	<u>Fleet Maintenance</u>	<u>Actual 12/31/2012</u>	<u>Actual 12/31/2013</u>	<u>2014 Budget</u>	<u>2015 Budget</u>	<u>'14-'15 \$ Change</u>	<u>'14-'15 % Change</u>
5111	Salaries	79,554	60,790	61,149	61,149	-	0.0%
5114	Overtime	184	221	-	-	-	0.0%
5150	Nonuniform Retirement	4,509	3,622	3,669	3,669	-	0.0%
5160	Group Insurance	8,030	9,018	10,403	9,859	(544)	-5.2%
5170	FICA/Med	5,894	4,491	4,678	4,678	-	0.0%
5180	Unemployment	131	111	270	270	-	0.0%
5181	Workers Comp	-	-	1,651	1,406	(245)	-14.8%
5199	Life Insurance	54	37	38	38	-	0.0%
5450	Vehicle Maintenance	101,780	75,272	-	-	-	0.0%
5650	Accountable Equip	-	-	-	-	-	0.0%
Sub Total - Operations		<u>200,136</u>	<u>153,562</u>	<u>81,858</u>	<u>81,069</u>	<u>(789)</u>	<u>-1.0%</u>
5930	Computer Equip	<u>1,624</u>	<u>1,631</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Sub Total - Capital		<u>1,624</u>	<u>1,631</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>Total</b>		<b><u>201,760</u></b>	<b><u>155,193</u></b>	<b><u>81,858</u></b>	<b><u>81,069</u></b>	<b><u>(789)</u></b>	<b><u>-1.0%</u></b>

**Total Full-Time Employees: 2**

Summary of Expenditures						
Information Technology 001.108						
	<u>Actual</u> <u>12/31/2012</u>	<u>Actual</u> <u>12/31/2013</u>	<u>2014</u> <u>Budget</u>	<u>2015</u> <u>Budget</u>	<u>'14-'15</u> <u>\$ Change</u>	<u>'14-'15</u> <u>% Change</u>
Personnel	\$ 322,209	\$ 394,981	\$ 417,235	\$ 425,913	\$ 8,678	2%
Operating	\$ 254,904	\$ 361,079	\$ 302,834	\$ 349,884	\$ 47,050	16%
Capital	\$ 113,735	\$ 541,446	\$ -	\$ 87,612	\$ 87,612	0%
<b>Total Expenditures</b>	<b>\$ 690,848</b>	<b>\$ 1,297,506</b>	<b>\$ 720,069</b>	<b>\$ 863,409</b>	<b>\$ 143,340</b>	<b>19.9%</b>

<u>Acct #</u>	<u>Info Tech</u>	<u>Actual</u> <u>12/31/2012</u>	<u>Actual</u> <u>12/31/2013</u>	<u>2014</u> <u>Budget</u>	<u>2015</u> <u>Budget</u>	<u>'14-'15</u> <u>\$ Change</u>	<u>'14-'15</u> <u>% Change</u>
5111	Salaries	258,270	320,105	318,156	318,156	-	0.0%
5113	Part Time	-	-	10,500	19,000	8,500	81.0%
5150	Pensions	14,885	19,090	19,089	19,089	-	0.0%
5160	Group Ins	30,877	32,150	36,813	35,417	(1,396)	-3.8%
5170	FICA/Med	17,678	23,189	25,142	26,180	1,038	4.1%
5180	Unemployment	389	332	945	1,215	270	28.6%
5181	Workers Comp	-	-	6,475	6,741	266	4.1%
5199	Life Insurance	110	115	115	115	-	0.0%
5310	Vehicle Insurance	778	1,447	1,750	2,500	750	42.9%
5320	Legal Notices	-	-	50	100	50	100.0%
5340	Security Services	349	1,020	730	1,000	270	37.0%
5350	Pest Control	265	265	270	270	-	0.0%
5410	Building Maint	11,451	43,679	15,000	15,000	-	0.0%
5411	Janitorial Supplies	-	130	300	300	-	0.0%
5420	Computer Repair	24,331	76,839	73,915	122,602	48,687	65.9%
5440	Equipment Repair	167,360	160,731	169,269	170,612	1,343	0.8%
5450	Vehicle Maint	5,284	5,451	5,000	3,000	(2,000)	-40.0%
5510	Utilities	5,872	9,399	7,200	7,500	300	4.2%
5515	Telephone	11,627	10,511	10,500	10,500	-	0.0%
5610	Office Supplies	1,796	1,851	2,000	2,000	-	0.0%
5620	Computer Supplies	1,258	1,923	3,000	2,000	(1,000)	-33.3%
5630	Fuel	4,209	5,019	5,000	7,000	2,000	40.0%
5650	Accountable Equip	9,378	25,677	-	-	-	0.0%
5670	Uniforms	841	781	800	800	-	0.0%
5680	Small Equipment/Tools	517	2,318	-	-	-	0.0%
5690	Small Computer Equip	-	3,503	3,400	-	(3,400)	-100.0%
5710	Equipment Rental	-	-	4,000	4,000	-	0.0%
5720	Travel	4,905	5,276	-	-	-	-
5725	Postage	101	181	250	250	-	0.0%
5730	Subscriptions	150	684	400	450	50	12.5%
5750	Conferences/Education	4,339	4,396	-	-	-	-
5799	Other Misc Expense	93	-	-	-	-	0.0%
Sub Total - Operations		<u>577,113</u>	<u>756,060</u>	<u>720,069</u>	<u>775,797</u>	<u>55,728</u>	<u>7.7%</u>
5910	Machinery & Equip	11,304	69,781	-	87,612	87,612	-
5920	Vehicles	-	111,330	-	-	-	0.0%
5930	Comp Equip/Software	<u>102,431</u>	<u>360,336</u>	-	-	-	<u>0.0%</u>
Sub Total - Capital		<u>113,735</u>	<u>541,446</u>	-	<u>87,612</u>	<u>87,612</u>	-
<b>Total</b>		<b><u>690,848</u></b>	<b><u>1,297,506</u></b>	<b><u>720,069</u></b>	<b><u>863,409</u></b>	<b><u>143,340</u></b>	<b><u>19.9%</u></b>

**Total Full-Time Employees: 6**

Summary of Expenditures Non-Departmental 001.119						
	<b>Actual</b> <b><u>12/31/2012</u></b>	<b>Actual</b> <b><u>12/31/2013</u></b>	<b>2014</b> <b><u>Budget</u></b>	<b>2015</b> <b><u>Budget</u></b>	<b>'14-'15</b> <b><u>\$ Change</u></b>	<b>'14-'15</b> <b><u>% Change</u></b>
Personnel	\$ 49,079	\$ 45,389	\$ 36,000	\$ 86,750	\$ 50,750	141%
Operating	\$ 548,518	\$ 581,823	\$ 563,800	\$ 546,070	\$ (17,730)	-3%
Capital	\$ -	\$ 126,937	\$ -	\$ -	\$ -	0%
Transfers In/Out	\$ 513,445	\$ 523,590	\$ 500,000	\$ 500,000	\$ -	0%
<b>Total Expenditures</b>	<b>\$ 1,111,042</b>	<b>\$ 1,277,739</b>	<b>\$ 1,099,800</b>	<b>\$ 1,132,820</b>	<b>\$ 33,020</b>	<b>3%</b>

<u>Acct #</u>	<u>Non Departmental</u>	<u>Actual</u> <u>12/31/2012</u>	<u>Actual</u> <u>12/31/2013</u>	<u>2014</u> <u>Budget</u>	<u>2015</u> <u>Budget</u>	<u>'14-'15</u> <u>\$ Change</u>	<u>'14-'15</u> <u>% Change</u>
5145	Retiree Payments - Elected off's	38,972	32,976	36,000	86,750	50,750	141.0%
5181	Workers Comp	10,107	12,412	-	-	-	0.0%
5210	Audit/Acctg Services	1,500	1,200	1,200	1,200	-	0.0%
5220	Legal Services	151,204	152,357	155,000	170,000	15,000	9.7%
5310	Insurance	180,986	186,428	195,000	150,000	(45,000)	-23.1%
5320	Legal Notices	29,135	26,082	25,000	25,000	-	0.0%
5399	Other Purch Services	4,872	1,272	2,000	2,000	-	0.0%
5420	Office Equip Repair	44,410	50,617	45,000	45,000	-	0.0%
5510	Utilities	36,404	42,875	35,000	42,000	7,000	20.0%
5610	Office Supplies	4,715	4,705	5,500	5,000	(500)	-9.1%
5699	Misc Supplies	-	531	-	-	-	0.0%
5725	Postage	38	73	100	100	-	0.0%
5730	Dues & Subscriptions	82,502	83,930	100,000	90,000	(10,000)	-10.0%
5740	Drug Testing	-	-	-	-	-	0.0%
5770	Civil Service	12,726	14,253	-	-	-	0.0%
5799	Other Misc Expense	26	17,500	-	15,770	15,770	-
5800	Transfer Out	13,445	23,590	-	-	-	0.0%
5805	Contrib to Reserve	500,000	500,000	500,000	500,000	-	0.0%
Sub Total - Operations		<u>1,111,042</u>	<u>1,150,801</u>	<u>1,099,800</u>	<u>1,132,820</u>	<u>33,020</u>	<u>3.0%</u>
Capital		<u>-</u>	<u>126,937</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>0.0%</u>
Sub Total - Capital		<u>-</u>	<u>126,937</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>0.0%</u>
<b>Total</b>		<b><u>1,111,042</u></b>	<b><u>1,277,739</u></b>	<b><u>1,099,800</u></b>	<b><u>1,132,820</u></b>	<b><u>33,020</u></b>	<b><u>3.0%</u></b>

Summary of Expenditures						
Police 001.121						
	<u>Actual</u>	<u>Actual</u>	<u>2014</u>	<u>2015</u>	<u>'14-'15</u>	<u>'14-'15</u>
	<u>12/31/2012</u>	<u>12/31/2013</u>	<u>Budget</u>	<u>Budget</u>	<u>\$ Change</u>	<u>% Change</u>
Personnel	\$ 8,779,893	\$ 10,029,379	\$ 10,016,419	\$ 9,978,232	\$ (38,187)	0%
Operating	\$ 910,680	\$ 1,011,848	\$ 903,015	\$ 1,063,777	\$ 160,762	18%
Capital	\$ 210,549	\$ 203,987	\$ -	\$ -	\$ -	0%
<b>Total Expenditures</b>	<b>\$ 9,901,122</b>	<b>\$ 11,245,214</b>	<b>\$ 10,919,434</b>	<b>\$ 11,042,009</b>	<b>\$ 122,575</b>	<b>1%</b>

<u>Acct#</u>	<u>Police</u>	<u>Actual</u> <u>12/31/2012</u>	<u>Actual</u> <u>12/31/2013</u>	<u>2014</u> <u>Budget</u>	<u>2015</u> <u>Budget</u>	<u>'14-'15</u> <u>\$ Change</u>	<u>'14-'15</u> <u>% Change</u>
5111	Salaries	5,738,574	6,351,522	6,286,982	6,343,001	56,019	0.9%
5113	Part time	9,820	-	-	-	-	0.0%
5114	Overtime	310,206	377,793	180,000	424,779	244,779	136.0%
5140	LOPFI	1,395,139	1,847,570	1,918,278	1,760,252	(158,026)	-8.2%
5150	Nonuniform Pension	53,773	68,341	70,423	69,423	(1,000)	-1.4%
5160	Group Insurance	761,382	830,902	947,800	748,912	(198,888)	-21.0%
5170	FICA/Med	431,872	483,259	494,724	517,735	23,011	4.7%
5180	Unemployment	10,780	8,659	20,925	20,925	-	0.0%
5181	Workers Comp	65,614	58,445	94,311	90,229	(4,082)	-4.3%
5199	Life Insurance	2,733	2,888	2,976	2,976	-	0.0%
5260	Medical Services	2,215	4,400	1,700	3,000	1,300	76.5%
5270	Computer Services	58,849	64,601	70,000	-	(70,000)	-100.0%
5299	Other Prof Svc	8,112	10,927	10,000	9,000	(1,000)	-10.0%
5310	Insurance	21,186	30,279	28,400	40,000	11,600	40.8%
5320	Legal Notices	3,856	76	3,000	1,000	(2,000)	-66.7%
5330	Printing	10,223	4,481	5,000	5,000	-	0.0%
5340	Security Exp	7,250	(3,399)	350	352	2	0.6%
5350	Pest Control	1,046	1,046	1,325	1,050	(275)	-20.8%
5410	Building Maint	24,598	29,424	25,000	62,658	37,658	150.6%
5411	Janitorial Supplies	894	718	2,000	2,000	-	0.0%
5420	Office Equip Repair	10,976	15,120	15,000	70,000	55,000	366.7%
5430	Grounds Maint	-	253	300	250	(50)	-16.7%
5440	Equip Repair	9,199	7,346	8,000	10,500	2,500	31.3%
5450	Vehicle Maint	18,904	43,436	80,000	80,000	-	0.0%
5510	Utilities	139,144	142,808	149,500	139,500	(10,000)	-6.7%
5515	Telephone	100,687	98,614	70,000	78,500	8,500	12.1%
5610	Office Supplies	21,864	22,448	24,000	24,000	-	0.0%
5630	Fuel	278,682	284,370	260,000	246,000	(14,000)	-5.4%
5650	Accountable Equip	33,233	88,838	14,000	80,817	66,817	477.3%
5670	Uniform Exp	32,159	25,621	30,700	35,000	4,300	14.0%
5680	Small Tools	21,197	19,903	20,000	37,650	17,650	88.3%
5699	Misc Supplies	9,137	16,134	20,000	30,500	10,500	52.5%
5710	Equip Rental	29,105	29,723	31,500	30,000	(1,500)	-4.8%
5720	Travel	12,963	18,947	-	15,000	15,000	-
5725	Postage	1,906	2,882	2,000	2,000	-	0.0%
5730	Subscriptions	715	300	75	-	(75)	-100.0%
5750	Conferences/Educ	21,184	16,523	-	35,000	35,000	-
5799	Other Misc Expense	31,396	36,032	31,165	25,000	(6,165)	-19.8%
Sub Total - Operations		<u>9,690,573</u>	<u>11,041,227</u>	<u>10,919,434</u>	<u>11,042,009</u>	<u>122,575</u>	<u>1.1%</u>
5901	Land Acquisition	-	58,614	-	-	-	0.0%
5910	Machinery & Equip	210,549	73,437	-	-	-	0.0%
5920	Vehicles	-	41,369	-	-	-	0.0%
5930	Computer Equip	-	30,567	-	-	-	0.0%
Sub Total - Capital		<u>210,549</u>	<u>203,987</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>0.0%</u>
<b>Total</b>		<b><u>9,901,122</u></b>	<b><u>11,245,214</u></b>	<b><u>10,919,434</u></b>	<b><u>11,042,009</u></b>	<b><u>122,575</u></b>	<b><u>1.1%</u></b>

**Total Full-Time Sworn Employees: 117**

**Total Full-Time Non-Sworn Employees: 38**

Summary of Expenditures  
Animal Welfare 001.127

	<b>Actual</b> <b><u>12/31/2012</u></b>	<b>Actual</b> <b><u>12/31/2013</u></b>	<b>2014</b> <b><u>Budget</u></b>	<b>2015</b> <b><u>Budget</u></b>	<b>'14-'15</b> <b><u>\$ Change</u></b>	<b>'14-'15</b> <b><u>% Change</u></b>
Personnel	\$ 288,184	\$ 326,464	\$ 350,816	\$ 338,729	\$ (12,087)	-3%
Operating	\$ 66,110	\$ 78,300	\$ 61,083	\$ 87,898	\$ 26,815	44%
Capital	\$ -	\$ 63,614	\$ -	\$ -	\$ -	0%
<b>Total Expenditures</b>	<b>\$ 354,294</b>	<b>\$ 468,378</b>	<b>\$ 411,899</b>	<b>\$ 426,627</b>	<b>\$ 14,728</b>	<b>3.6%</b>

<u>Acct #</u>	<u>Animal Welfare</u>	<u>Actual</u> <u>12/31/2012</u>	<u>Actual</u> <u>12/31/2013</u>	<u>2014</u> <u>Budget</u>	<u>2015</u> <u>Budget</u>	<u>'14-'15</u> <u>\$ Change</u>	<u>'14-'15</u> <u>% Change</u>
5111	Salaries	180,960	201,414	213,894	213,894	-	0.0%
5113	Part Time	43,033	49,484	41,186	41,186	-	0.0%
5114	Overtime	11,729	9,076	15,000	15,000	-	0.0%
5150	Nonuniform Pension	11,083	11,957	12,341	13,734	1,393	11.3%
5160	Group Insurance	20,884	32,997	43,630	30,660	(12,970)	-29.7%
5170	FICA/Med	17,517	19,075	20,661	20,661	-	0.0%
5180	Unemployment	529	499	1,215	1,215	-	0.0%
5181	Workers Comp	2,342	1,842	2,755	2,245	(510)	-18.5%
5199	Life Insurance	107	120	134	134	-	0.0%
5270	Computer Services	1,555	2,437	3,000	-	(3,000)	-100.0%
5299	Other Prof Services	-	2,295	3,000	4,000	1,000	33.3%
5310	Insurance	917	1,232	1,235	2,000	765	61.9%
5330	Printing	745	713	1,500	500	(1,000)	-66.7%
5340	Security Services	233	291	233	233	-	0.0%
5350	Pest Control	265	265	265	265	-	0.0%
5410	Building Maint	5,374	2,918	2,500	20,000	17,500	700.0%
5411	Janitorial Supplies	13,090	12,733	11,000	11,000	-	0.0%
5420	Computer Repair	-	-	500	2,000	1,500	300.0%
5430	Grounds Maint	466	33	250	250	-	0.0%
5440	Equip Repair	-	300	300	300	-	0.0%
5450	Vehicle Maintenance	1,331	5,751	2,000	2,500	500	25.0%
5510	Utilities	9,405	11,781	11,000	12,000	1,000	9.1%
5515	Telephone	1,815	2,662	2,300	4,400	2,100	91.3%
5610	Office Supplies	1,342	2,949	2,000	3,500	1,500	75.0%
5630	Fuel	12,530	11,497	10,500	10,500	-	0.0%
5650	Accountable Equip	6,328	8,067	-	-	-	-
5670	Uniform Exp	1,454	1,982	2,000	1,500	(500)	-25.0%
5699	Animal Supplies	6,160	6,094	5,500	5,500	-	0.0%
5720	Travel	2,222	2,090	-	4,800	4,800	-
5725	Postage	148	85	2,000	250	(1,750)	-87.5%
5730	Dues & Subscriptions	-	-	-	-	-	0.0%
5750	Conferences/Education	575	2,125	-	2,400	2,400	-
5771	Friends of AW	155	-	-	-	-	0.0%
Sub Total - Operations		<u>354,294</u>	<u>404,764</u>	<u>411,899</u>	<u>426,627</u>	<u>14,728</u>	<u>3.6%</u>
5920	Vehicles	-	63,614	-	-	-	0.0%
5930	Computer Equip	-	-	-	-	-	0.0%
Sub Total - Capital		<u>-</u>	<u>63,614</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>0.0%</u>
<b>Total</b>		<b><u>354,294</u></b>	<b><u>468,378</u></b>	<b><u>411,899</u></b>	<b><u>426,627</u></b>	<b><u>14,728</u></b>	<b><u>3.6%</u></b>

**Total Full-Time Employees: 7**

Summary of Expenditures  
District Court 001.128

	<u>Actual</u> <u>12/31/2012</u>	<u>Actual</u> <u>12/31/2013</u>	<u>2014</u> <u>Budget</u>	<u>2015</u> <u>Budget</u>	<u>'14-'15</u> <u>\$ Change</u>	<u>'14-'15</u> <u>% Change</u>
Personnel	\$ 814,732	\$ 806,011	\$ 802,093	\$ 803,092	\$ 999	0%
Operating	\$ 48,716	\$ 61,384	\$ 54,425	\$ 58,990	\$ 4,565	8%
Capital	\$ 3,826	\$ -	\$ -	\$ -	\$ -	0%
<b>Total Expenditures</b>	<b>\$ 867,274</b>	<b>\$ 867,395</b>	<b>\$ 856,518</b>	<b>\$ 862,082</b>	<b>\$ 5,564</b>	<b>0.6%</b>

<u>Acct #</u>	<u>District Court</u>	<u>Actual</u> <u>12/31/2012</u>	<u>Actual</u> <u>12/31/2013</u>	<u>2014</u> <u>Budget</u>	<u>2015</u> <u>Budget</u>	<u>'14-'15</u> <u>\$ Change</u>	<u>'14-'15</u> <u>% Change</u>
5111	Salaries	603,171	568,255	536,052	536,052	-	0.0%
5113	Part Time	12,856	27,958	35,880	35,880	-	0.0%
5114	Overtime	2,142	-	4,000	4,000	-	0.0%
5141	APERS Retirement	-	5,112	15,847	15,847	-	0.0%
5142	Municipal Judge Retirement	21,563	23,582	23,536	23,536	-	0.0%
5143	State District Court Judge	-	29,566	29,566	29,566	-	0.0%
5150	Nonuniform Pension	46,250	35,091	25,985	25,985	-	0.0%
5160	Group Insurance	83,207	72,775	83,438	82,451	(987)	-1.2%
5170	FICA/Med	44,057	42,323	44,059	45,889	1,830	4.2%
5180	Unemployment	1,169	1,053	2,565	2,835	270	10.5%
5181	Workers Comp	-	-	858	744	(114)	-13.3%
5199	Life Insurance	317	296	307	307	-	0.0%
5299	Other Prof Services	375	284	275	290	15	5.5%
5320	Legal Notices	-	-	50	50	-	0.0%
5330	Printing	-	291	1,000	1,000	-	0.0%
5350	Pest Control	277	277	300	300	-	0.0%
5410	Building Maint	2,977	2,853	4,000	4,000	-	0.0%
5420	Computer Repair	4,021	6,062	5,000	5,000	-	0.0%
5430	Grounds Maint	69	-	100	100	-	0.0%
5440	Equip Repair	-	99	500	500	-	0.0%
5510	Utilities	16,835	19,977	22,000	22,000	-	0.0%
5515	Telephone	4,926	7,516	5,500	6,500	1,000	18.2%
5610	Office Supplies	9,283	6,379	5,000	5,750	750	15.0%
5640	Food	-	-	-	300	300	-
5650	Accountable Equip	834	5,932	-	-	-	0.0%
5670	Uniforms	426	-	-	-	-	0.0%
5699	Miscellaneous Supplies	83	-	150	150	-	0.0%
5720	Travel Expenses	364	1,559	-	1,200	1,200	-
5725	Postage	6,447	5,672	8,000	8,000	-	0.0%
5730	Dues & Subscriptions	1,799	3,693	2,550	2,550	-	0.0%
5750	Conferences/Education	-	15	-	1,300	1,300	0.0%
5799	Other Misc Expenses	-	776	-	-	-	0.0%
Sub Total - Operations		<u>863,448</u>	<u>867,395</u>	<u>856,518</u>	<u>862,082</u>	<u>5,564</u>	<u>0.6%</u>
5940	Furniture and Fixtures	<u>3,826</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>0.0%</u>
Sub Total - Capital		<u>3,826</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>0.0%</u>
<b>Total</b>		<b><u>867,274</u></b>	<b><u>867,395</u></b>	<b><u>856,518</u></b>	<b><u>862,082</u></b>	<b><u>5,564</u></b>	<b><u>0.6%</u></b>

**Total Full-Time Employees: 16**

Summary of Expenditures

City Attorney 001.129

	<b>Actual</b> <b><u>12/31/2012</u></b>	<b>Actual</b> <b><u>12/31/2013</u></b>	<b>2014</b> <b><u>Budget</u></b>	<b>2015</b> <b><u>Budget</u></b>	<b>'14-'15</b> <b><u>\$ Change</u></b>	<b>'14-'15</b> <b><u>% Change</u></b>
Personnel	\$ 244,693	\$ 330,853	\$ 343,512	\$ 340,783	\$ (2,729)	-1%
Operating	\$ 8,300	\$ 21,249	\$ 12,950	\$ 17,800	\$ 4,850	37%
Capital	\$ -	\$ -	\$ -	\$ -	\$ -	0%
<b>Total Expenditures</b>	<b>\$ 252,993</b>	<b>\$ 352,102</b>	<b>\$ 356,462</b>	<b>\$ 358,583</b>	<b>\$ 2,121</b>	<b>1%</b>

<u>Acct #</u>	<u>City Attorney</u>	<u>Actual</u> <u>12/31/2012</u>	<u>Actual</u> <u>12/31/2013</u>	<u>2014</u> <u>Budget</u>	<u>2015</u> <u>Budget</u>	<u>'14-'15</u> <u>\$ Change</u>	<u>'14-'15</u> <u>% Change</u>
5111	Salaries	191,647	275,894	284,581	284,581	-	0.0%
5113	Part time	17,272	3,600	-	-	-	0.0%
5150	Nonuniform Pension	5,949	10,265	10,985	10,985	-	0.0%
5160	Group Insurance	13,930	20,192	24,978	22,306	(2,672)	-10.7%
5170	FICA/Med	15,539	20,715	21,770	21,770	-	0.0%
5180	Unemployment	286	95	675	675	-	0.0%
5181	Workers Comp	-	-	427	370	(57)	-13.3%
5199	Life Insurance	70	93	96	96	-	0.0%
5320	Legal Notices	-	-	200	200	-	0.0%
5350	Pest Control	265	265	400	400	-	0.0%
5410	Building Maint	-	-	500	1,500	1,000	200.0%
5420	Computer Repair	-	44	500	600	100	20.0%
5440	Equip Repair	409	321	500	600	100	20.0%
5510	Utilities	1,465	1,371	2,500	3,000	500	20.0%
5515	Telephone	1,700	1,989	2,500	3,000	500	20.0%
5610	Office Supplies	966	1,606	2,500	2,500	-	0.0%
5620	Computer Supplies	-	-	350	400	50	14.3%
5650	Accountable Equip	-	11,018	-	-	-	-
5720	Travel	441	816	-	500	500	-
5725	Postage	379	433	500	800	300	60.0%
5730	Dues/Subscriptions	2,375	2,788	2,500	2,800	300	12.0%
5750	Conferences/Educ	300	600	-	1,500	1,500	-
	<b>Total</b>	<b>252,993</b>	<b>352,102</b>	<b>356,462</b>	<b>358,583</b>	<b>2,121</b>	<b>0.6%</b>

**Total Full-Time Employees: 5**

Summary of Expenditures						
Fire Department 001.131						
	<u>Actual</u>	<u>Actual</u>	<u>2014</u>	<u>2015</u>	<u>'14-'15</u>	<u>'14-'15</u>
	<u>12/31/2012</u>	<u>12/31/2013</u>	<u>Budget</u>	<u>Budget</u>	<u>\$ Change</u>	<u>% Change</u>
Personnel	\$ 7,273,559	\$ 7,950,719	\$ 8,125,450	\$ 8,373,442	\$ 247,992	3%
Operating	\$ 931,397	\$ 1,098,415	\$ 975,579	\$ 1,109,154	\$ 133,575	14%
Capital	\$ 38,111	\$ 16,050	\$ -	\$ -	\$ -	0%
<b>Total Expenditures</b>	<b>\$ 8,243,067</b>	<b>\$ 9,065,183</b>	<b>\$ 9,101,029</b>	<b>\$ 9,482,596</b>	<b>\$ 381,567</b>	<b>4.2%</b>

<u>Acct #</u>	<u>Fire</u>	<u>Actual</u> <u>12/31/2012</u>	<u>Actual</u> <u>12/31/2013</u>	<u>2014</u> <u>Budget</u>	<u>2015</u> <u>Budget</u>	<u>'14-'15</u> <u>\$ Change</u>	<u>'14-'15</u> <u>% Change</u>
5111	Salaries	4,909,707	5,409,014	5,223,878	5,474,077	250,199	4.8%
5113	Part Time	1,885	-	-	-	-	0.0%
5114	Overtime	318,232	233,352	185,000	185,000	-	0.0%
5140	LOPFI	1,203,272	1,427,157	1,656,672	1,774,580	117,908	7.1%
5150	Nonuniform Pension	4,564	4,613	4,613	4,613	-	0.0%
5160	Group Insurance	642,484	667,871	754,165	628,292	(125,873)	-16.7%
5170	FICA/Med	68,238	71,255	83,195	82,057	(1,138)	-1.4%
5180	Unemployment	7,597	5,983	14,715	14,715	-	0.0%
5181	Workers Comp	115,562	129,434	201,119	208,015	6,896	3.4%
5199	Life Insurance	2,018	2,040	2,093	2,093	-	0.0%
5260	Medical Services	31,498	24,563	39,500	39,500	-	0.0%
5299	Other Prof Services	-	1,200	-	-	-	0.0%
5310	Vehicle Insurance	29,186	48,661	56,137	56,137	-	0.0%
5320	Legal Notices	145	446	300	300	-	0.0%
5350	Pest Control	2,416	2,416	2,900	2,900	-	0.0%
5399	Other Purch Svcs	43,668	82,923	86,342	86,342	-	0.0%
5410	Building Maint	57,102	144,195	85,000	85,000	-	0.0%
5411	Janitorial Supplies	30	2,341	4,000	14,000	10,000	250.0%
5420	Computer Repair	7,272	262	28,300	17,300	(11,000)	-38.9%
5440	Equip Repair	43,979	49,934	50,000	68,800	18,800	37.6%
5450	Vehicle Maint	172,627	149,284	150,000	167,700	17,700	11.8%
5510	Utilities	124,061	138,179	133,500	140,175	6,675	5.0%
5515	Telephone	24,824	24,836	27,000	27,000	-	0.0%
5610	Office Supplies	5,270	4,794	7,000	6,400	(600)	-8.6%
5620	Computer Supplies	2,342	3,467	3,000	3,000	-	0.0%
5630	Fuel	88,878	96,503	110,500	110,500	-	0.0%
5650	Accountable Equip	1,619	54,505	-	-	-	0.0%
5670	Uniforms	65,468	97,439	95,000	108,000	13,000	13.7%
5680	Small Equipment/Tools	4,851	14,947	-	-	-	-
5699	Misc Supplies	124,426	79,151	55,000	65,000	10,000	18.2%
5710	Equip Rental	658	379	500	500	-	0.0%
5720	Travel	15,351	13,258	-	20,000	20,000	-
5725	Postage	438	441	1,100	1,100	-	0.0%
5730	Dues/Subscriptions	2,548	352	2,500	2,500	-	0.0%
5750	Conferences/Educ	32,412	30,127	-	16,500	16,500	-
5799	Other Misc Exp	5,513	2,632	4,000	4,000	-	0.0%
<b>Sub Total - Fire General</b>		<b>8,160,141</b>	<b>9,017,953</b>	<b>9,067,029</b>	<b>9,416,096</b>	<b>349,067</b>	<b>3.8%</b>

**Fire Page 1**

<u>Acct #</u>	<u>Fire</u>	<u>Actual 12/31/2012</u>	<u>Actual 12/31/2013</u>	<u>2014 Budget</u>	<u>2015 Budget</u>	<u>'14-'15 \$ Change</u>	<u>'14-'15 % Change</u>
132	Bomb Squad	<u>11,786</u>	<u>10,313</u>	<u>10,000</u>	<u>10,000</u>	<u>-</u>	<u>0.0%</u>
133	SORT	<u>6,944</u>	<u>6,400</u>	<u>7,000</u>	<u>7,000</u>	<u>-</u>	<u>0.0%</u>
134	Training	<u>24,250</u>	<u>12,692</u>	<u>15,000</u>	<u>27,500</u>	<u>12,500</u>	<u>83.3%</u>
135	Haz Mat	<u>1,835</u>	<u>1,775</u>	<u>2,000</u>	<u>5,000</u>	<u>3,000</u>	<u>150.0%</u>
136	Fire Prevention	<u>-</u>	<u>-</u>	<u>-</u>	<u>17,000</u>	<u>17,000</u>	<u>-</u>
Sub Total - Operations		<u>8,204,956</u>	<u>9,049,133</u>	<u>9,101,029</u>	<u>9,482,596</u>	<u>381,567</u>	<u>4.2%</u>
5904	Improvements	21,783	-	-	-	-	0.0%
5910	Machinery and Equip	16,328	-	-	-	-	0.0%
5930	Computer Equip	-	4,550	-	-	-	0.0%
5940	Office Furniture	-	-	-	-	-	0.0%
5990	Misc Capital	-	<u>11,500</u>	-	-	-	<u>0.0%</u>
Sub Total - Capital		<u>38,111</u>	<u>16,050</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>0.0%</u>
<b>Total</b>		<b><u>8,243,067</u></b>	<b><u>9,065,183</u></b>	<b><u>9,101,029</u></b>	<b><u>9,482,596</u></b>	<b><u>381,567</u></b>	<b><u>4.2%</u></b>

**Total Full-Time Uniformed Employees: 107**  
**Total Full-Time Non-Uniformed Employees: 2**

**Fire Page 2**

**Summary of Expenditures**  
Parks 001.140 - 001.161

	<b>Actual</b> <b><u>12/31/2012</u></b>	<b>Actual</b> <b><u>12/31/2013</u></b>	<b>2014</b> <b><u>Budget</u></b>	<b>2015</b> <b><u>Budget</u></b>	<b>'14-'15</b> <b><u>\$ Change</u></b>	<b>'14-'15</b> <b><u>% Change</u></b>
Personnel	\$ 1,547,722	\$ 1,743,625	\$ 1,947,840	\$ 1,936,240	\$ (11,600)	-1%
Operating	\$ 758,031	\$ 787,816	\$ 873,800	\$ 938,000	\$ 64,200	7%
Capital	\$ -	\$ -	\$ -	\$ -	\$ -	0%
<b>Total Expenditures</b>	<b>\$ 2,305,753</b>	<b>\$ 2,531,441</b>	<b>\$ 2,821,640</b>	<b>\$ 2,874,240</b>	<b>\$ 52,600</b>	<b>1.9%</b>

<u>Acct #</u>	<u>Parks</u>	<u>Actual</u> <u>12/31/2012</u>	<u>Actual</u> <u>12/31/2013</u>	<u>2014</u> <u>Budget</u>	<u>2015</u> <u>Budget</u>	<u>'14-'15</u> <u>\$ Change</u>	<u>'14-'15</u> <u>% Change</u>
5111	Salaries	793,820	936,044	973,366	973,366	-	0.0%
5113	Part Time	480,633	505,319	596,243	596,243	-	0.0%
5150	Nonuniform Pension	45,274	54,376	58,402	58,402	-	0.0%
5160	Group Insurance	116,116	125,016	159,203	144,801	(14,402)	-9.0%
5170	FICA/Med	87,719	100,162	120,075	120,075	-	0.0%
5180	Unemployment	4,193	3,269	4,050	9,991	5,941	146.7%
5181	Workers Comp	19,481	18,926	35,944	32,805	(3,139)	-8.7%
5199	Life Insurance	486	514	557	557	-	0.0%
5310	Vehicle Insurance	3,484	5,895	6,400	6,400	-	0.0%
5320	Legal Notices	-	491	400	400	-	0.0%
5350	Pest Control	2,878	2,904	3,000	3,200	200	6.7%
5410	Building Maint	29,418	18,728	20,000	52,000	32,000	160.0%
5411	Janitorial Supplies	19,544	24,618	25,000	25,000	-	0.0%
5420	Computer Repair	3,038	7,435	4,000	4,000	-	0.0%
5430	Grounds Maint	34,899	32,215	100,000	121,000	21,000	21.0%
5440	Equip Repair	12,655	20,351	25,000	25,000	-	0.0%
5450	Vehicle Maint	11,185	9,253	13,500	27,000	13,500	100.0%
5510	Utilities	357,487	327,857	425,000	425,000	-	0.0%
5515	Telephone	10,682	11,467	15,000	25,000	10,000	66.7%
5610	Office Supplies	4,024	3,021	4,500	4,500	-	0.0%
5630	Fuel	62,971	67,523	70,000	70,000	-	0.0%
5650	Accountable Equip	11,911	16,899	-	4,000	4,000	-
5670	Uniforms	2,752	1,180	3,000	3,000	-	0.0%
5680	Small Equipment/Tools	4,967	5,450	-	1,000	1,000	-
5699	Misc Supplies	1,936	4,399	6,500	6,500	-	0.0%
5710	Equip Rental	252	2,039	3,500	5,000	1,500	42.9%
5725	Postage	279	275	1,000	1,000	-	0.0%
5730	Dues/Subscriptions	357	260	1,000	1,000	-	0.0%
5750	Conferences/Educ	4,270	4,757	-	2,000	2,000	-
5799	Other Misc Exp	14,076	20,988	15,000	15,000	-	0.0%
Sub Total - 140 Parks General		<u>2,140,787</u>	<u>2,331,628</u>	<u>2,689,640</u>	<u>2,763,240</u>	<u>73,600</u>	<u>2.7%</u>
141	Y Summer Baseball	46,013	41,471	46,000	46,000	-	0.0%
142	A Summer Softball	3,506	375	4,000	4,000	-	0.0%
144	Y Flag Football	1,616	1,266	2,000	2,000	-	0.0%
145	A Fall Softball	284	179	1,000	1,000	-	0.0%
147	A Flag Football	776	215	1,000	1,000	-	0.0%
148	A Volleyball	819	659	1,500	1,500	-	0.0%
149	A Basketball	130	907	1,000	1,000	-	0.0%
150	Kickball	341	350	500	500	-	0.0%
151	Y Softball	-	37,670	28,000	28,000	-	0.0%
154	Soccer Park	25,627	21,700	21,000	-	(21,000)	-100.0%
155	City of Colleges Park	23,280	28,570	-	-	-	0.0%
156	Conway Station Park	31,349	40,141	-	-	-	0.0%
158	Expo Center	1,870	3,328	-	-	-	0.0%
159	Fairgrounds	7,260	7,446	-	-	-	0.0%
161	Lake Beaverfork	22,095	15,536	26,000	26,000	-	0.0%
Sub Total - Other		<u>164,966</u>	<u>199,812</u>	<u>132,000</u>	<u>111,000</u>	<u>(21,000)</u>	<u>-15.9%</u>
Sub Total - Operations		<u>2,305,753</u>	<u>2,531,441</u>	<u>2,821,640</u>	<u>2,874,240</u>	<u>52,600</u>	<u>1.9%</u>
Sub Total - Capital		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>0.0%</u>
<b>Total</b>		<b><u>2,305,753</u></b>	<b><u>2,531,441</u></b>	<b><u>2,821,640</u></b>	<b><u>2,874,240</u></b>	<b><u>52,600</u></b>	<b><u>1.9%</u></b>

**Total Full-Time Employees: 29**

## REQUESTED ITEMS NOT INCLUDED DUE TO LACK OF AVAILABLE FUNDING

### Administration

Communications Manager	\$44,604 (salary)
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### Police

1. Handheld radios	\$47,125
2. Online reporting system	\$18,500
3. Body cameras	\$48,713
4. CI software	\$15,000
5. Accident reconstruction station	\$13,265
6. Desk replacements at CEOC	\$109,188

### Animal Welfare

Reclassify two part-time positions to full-time.	\$38,547
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#### Capital Equipment:

1. Replacement truck	\$22,631
2. Crematorium	\$75,000

### Information Technology

#### New Positions:

1. Network Specialist	\$45,275
2. Communications Specialist	\$45,275
3. Computer Support Spec.	\$37,089

\*These figures are salary only. Total cost to hire would include benefits and taxes.

#### Capital Equipment:

1. HP storage blade server	\$120,000
2. Tangent server	\$13,600
3. Vehicle	\$21,980
4. Hard drive shredder	\$7,888

### Planning

Long Range Planner	\$47,838 (salary)
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### Permits & Code Enforcement

Three replacement vehicles	\$91,000
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## Street Fund

Revenues: \$5,587,931

Expenses: \$5,587,931

Projected Surplus/(Deficit): \$0

### Fund Highlights:

- No major changes to expected revenues. The Severance Tax is budgeted with an increase due to actual collections in 2014 being higher than expected.
- The City has a new Street Director/City Engineer in 2015, and he made several changes to the department's personnel structure. The list of position titles and salaries now in effect can be found on the Pay Grid printed in this packet.
- The Street Fund receives approximately \$900,000 each year from the Arkansas Highway and Transportation Department's ½ cent sales tax that began July 1, 2013. These funds were budgeted to be spent on debt service payments in 2014 but were not needed for that purpose, so in 2015 the intent is to utilize the money for ongoing street maintenance and improvements – account 5905.

## Street Fund Revenue

<u>Acct #</u>	<u>Description</u>	<u>Actual 12/31/2012</u>	<u>Actual 12/31/2013</u>	<u>2014 Budget</u>	<u>2015 Budget</u>	<u>'14-'15 \$ Change</u>	<u>'14-'15 % Change</u>
002-201-4100	Ad Valorem	\$ 1,275,625	\$ 1,328,363	\$ 1,450,000	\$ 1,464,520	14,520	1.0%
002-201-4110	State Turnback	\$ 2,503,691	\$ 2,847,688	\$ 3,402,296	\$ 3,474,911	72,615	2.1%
002-201-4120	Sales Tax	\$ 241,784	\$ 244,806	\$ 245,000	\$ 245,000	-	0.0%
002-201-4101	In Lieu of Tax	\$ 14,651	\$ 12,805	\$ 15,000	\$ 15,000	-	0.0%
002-201-4112	Severance Tax	\$ 177,189	\$ 286,525	\$ 250,000	\$ 360,000	110,000	44.0%
002-201-4330	Engineering Fees	\$ 10,650	\$ 8,500	\$ 10,000	\$ 10,000	-	0.0%
002-201-4303	Sign Permits	\$ 1,080	\$ 60	\$ 500	\$ 500	-	0.0%
002-201-4360	Insurance Proceeds	\$ -	\$ 1,933	\$ -	\$ -	-	0.0%
002-201-4600	Interest	\$ 3,829	\$ 17,250	\$ 3,500	\$ 18,000	14,500	414.3%
002-201-4799	Miscellaneous	\$ 11,605	\$ 2,420	\$ -	\$ -	-	0.0%
<b>Total Revenue</b>		<b>\$ 4,240,104</b>	<b>\$ 4,750,350</b>	<b>\$ 5,376,296</b>	<b>\$ 5,587,931</b>	<b>211,635</b>	<b>3.9%</b>

Summary of Expenditures						
Street 002.201						
	<u>Actual</u>	<u>Actual</u>	<u>2014</u>	<u>2015</u>	<u>'14-'15</u>	<u>'14-'15</u>
	<u>12/31/2012</u>	<u>12/31/2013</u>	<u>Budget</u>	<u>Budget</u>	<u>\$ Change</u>	<u>% Change</u>
Personnel	\$ 1,921,510	\$ 1,892,677	\$ 2,134,284	\$ 2,326,509	\$ 192,225	9%
Operating	\$ 1,924,195	\$ 2,470,272	\$ 2,053,012	\$ 1,952,422	\$ (100,590)	-5%
Capital	\$ 461,255	\$ 198,450	\$ 289,000	\$ 1,309,000	\$ 1,020,000	0%
Debt Service	\$ -	\$ -	\$ 900,000	\$ -		
<b>Total Expenditures</b>	<b>\$ 4,306,960</b>	<b>\$ 4,561,400</b>	<b>\$ 5,376,296</b>	<b>\$ 5,587,931</b>	<b>\$ 1,111,635</b>	<b>20.7%</b>

<u>Acct#</u>	<u>Street</u>	<u>Actual</u> <u>12/31/2012</u>	<u>Actual</u> <u>12/31/2013</u>	<u>2014</u> <u>Budget</u>	<u>2015</u> <u>Budget</u>	<u>'14-'15</u> <u>\$ Change</u>	<u>'14-'15</u> <u>% Change</u>
5111	Salaries	1,350,332	1,352,457	1,460,955	1,550,656	89,701	6.1%
5113	Part Time	68,430	39,673	49,715	143,034	93,319	187.7%
5114	Overtime	13,307	25,149	30,000	40,000	10,000	33.3%
5130	Contract Labor	88,599	82,308	90,000	90,000	-	0.0%
5150	Nonuniform Pension	76,188	80,434	89,457	95,439	5,982	6.7%
5160	Group Insurance	153,929	150,436	211,162	188,070	(23,092)	-10.9%
5170	FICA/Med	104,972	104,430	117,861	132,627	14,766	12.5%
5180	Unemployment	2,831	1,994	5,265	5,804	539	10.2%
5181	Workers Comp	62,292	55,180	79,159	80,112	953	1.2%
5199	Life Insurance	629	616	710	767	57	8.0%
5310	Vehicle Insurance	16,810	25,428	27,000	30,000	3,000	11.1%
5320	Legal Notices	543	-	-	-	-	0.0%
5330	Printing & Binding	609	98	3,000	3,000	-	0.0%
5350	Pest Control	265	265	700	700	-	0.0%
5399	Other Purchased Services	43,077	38,143	25,000	25,000	-	0.0%
5410	Building Maint	1,328	1,803	2,500	13,000	10,500	420.0%
5411	Janitorial Supplies	-	-	500	500	-	0.0%
5420	Computer Repair	795	-	2,500	2,500	-	0.0%
5430	Grounds Maint	7,361	-	10,000	10,000	-	0.0%
5440	Equip Repair	131,811	253,373	200,000	235,000	35,000	17.5%
5450	Vehicle Maint	55,377	48,321	50,000	50,000	-	0.0%
5460	Street Maint	2,600	-	-	10,000	10,000	-
5461	Street Paving & Reconst	996,348	1,363,254	680,712	695,122	14,410	2.1%
5462	Patching Materials	156,045	75,251	175,000	175,000	-	0.0%
5463	Construction Materials	96,548	72,126	175,000	125,000	(50,000)	-28.6%
5464	Traffic Paint	11,838	4,781	10,000	10,000	-	0.0%
5465	Traffic Calming	14,400	-	15,000	7,500	(7,500)	-50.0%
5466	Traffic Signal Maint	85,914	184,112	200,000	200,000	-	0.0%
5467	Signs	14,419	20,763	20,000	20,000	-	0.0%
5499	Transportation Services	-	-	140,000	-	(140,000)	-100.0%
5510	Utilities	16,570	16,503	20,000	20,000	-	0.0%
5515	Telephone	5,212	6,099	8,500	7,500	(1,000)	-11.8%
5610	Office Supplies	4,775	3,467	10,000	10,000	-	0.0%
5620	Computer Supplies	2,027	1,803	2,500	2,500	-	0.0%
5630	Fuel	135,529	171,436	130,000	150,000	20,000	15.4%
5650	Accountable Equip	8,093	-	20,000	20,000	-	0.0%
5670	Uniform Exp	15,490	14,588	35,000	35,000	-	0.0%
5680	Hand Tools	20,193	10,923	20,000	20,000	-	0.0%
5699	Misc Supplies	15,008	131,356	15,000	20,000	5,000	33.3%
5710	Equipment Rental	48,962	20,876	30,000	30,000	-	0.0%
5720	Travel	4,527	1,918	7,500	7,500	-	0.0%
5725	Postage	89	225	100	100	-	0.0%
5730	Subscriptions	7,339	2,610	10,000	10,000	-	0.0%
5750	Conferences/Educ	4,293	750	7,500	7,500	-	0.0%
Sub Total - Operations		<u>3,845,705</u>	<u>4,362,949</u>	<u>4,187,296</u>	<u>4,278,931</u>	<u>91,635</u>	<u>2.2%</u>

Street Page 1

<u>Acct#</u>	<u>Street</u>	<u>Actual</u> <u>12/31/2012</u>	<u>Actual</u> <u>12/31/2013</u>	<u>2014</u> <u>Budget</u>	<u>2015</u> <u>Budget</u>	<u>'14-'15</u> <u>\$ Change</u>	<u>'14-'15</u> <u>% Change</u>
5810	Debt Service Payments	-	-	900,000	-	(900,000)	-100.0%
Sub Total - Other Operations		<u>-</u>	<u>-</u>	<u>900,000</u>	<u>-</u>	<u>(900,000)</u>	<u>-100.0%</u>
5905	Street Projects	195,217	-	-	900,000	900,000	-
5910	Machinery and Equip	216,038	123,872	239,000	239,000	-	0.0%
5920	Vehicles	-	-	50,000	70,000	20,000	40.0%
5930	Computer Equip	-	74,124	-	-	-	0.0%
5990	Misc Capital	<u>50,000</u>	<u>455</u>	<u>-</u>	<u>100,000</u>	<u>100,000</u>	<u>-</u>
Sub Total - Capital		<u>461,255</u>	<u>198,450</u>	<u>289,000</u>	<u>1,309,000</u>	<u>1,020,000</u>	<u>352.9%</u>
<b>Total</b>		<b><u>4,306,960</u></b>	<b><u>4,561,400</u></b>	<b><u>5,376,296</u></b>	<b><u>5,587,931</u></b>	<b><u>211,635</u></b>	<b><u>3.9%</u></b>

**Total Full-Time Employees: 39**

**Street Page 2**

## Sanitation Fund

Revenues: \$9,344,000

Expenses: \$9,320,381

Projected Surplus/(Deficit): \$23,619

### Fund Highlights:

- Fees for residential garbage pick-up increased on September 1, 2013. The amount budgeted for Sanitation Fees in 2014 was projected at a level that did not materialize, thus for 2015 that line item has been lowered to a level equal to actual 2014 collections. No reportable growth is expected.
- The corresponding reduction in budgeted expenses is found mostly in the capital expense account 5910. Spending on Machinery & Equipment will be less than what was budgeted for 2014.

**Sanitation Fund Revenue**

<u>Acct #</u>	<u>Description</u>	<u>Actual</u> <u>12/31/2012</u>	<u>Actual</u> <u>12/31/2013</u>	<u>2014</u> <u>Budget</u>	<u>2015</u> <u>Budget</u>	<u>'14-'15</u> <u>\$ Change</u>	<u>'14-'15</u> <u>% Change</u>
510-510-4350	Sanitation Fees	\$ 7,442,772	\$ 7,583,286	\$ 9,120,000	\$ 8,750,000	\$ (370,000)	-4.1%
510-510-4354	Sale of Recycled Materials	\$ 323,555	\$ 495,710	\$ 300,000	\$ 300,000	\$ -	0.0%
510-510-4356	Landfill Fees	\$ 217,333	\$ 185,715	\$ 240,000	\$ 240,000	\$ -	0.0%
510-510-4360	Insurance Proceeds	\$ 18,967	\$ 115,482	\$ -	\$ -	\$ -	0.0%
510-510-4600	Interest	\$ 61,035	\$ 54,781	\$ 55,000	\$ 54,000	\$ (1,000)	-1.8%
510-510-4611	Proceeds from Sale of Asset	\$ 32,954	\$ 144	\$ -	\$ -	\$ -	0.0%
510-510-4701	Gain/(Loss) Disposal of Asset	\$ -	\$ (180,481)	\$ -	\$ -	\$ -	0.0%
510-510-4751	State Grant Revenue	\$ 68,570	\$ 50,000	\$ -	\$ -	\$ -	0.0%
510-510-4799	Miscellaneous	\$ -	\$ 372	\$ -	\$ -	\$ -	0.0%
<b>Total Revenue</b>		<b>\$ 8,165,186</b>	<b>\$ 8,305,008</b>	<b>\$ 9,715,000</b>	<b>\$ 9,344,000</b>	<b>\$ (371,000)</b>	<b>-3.8%</b>

Summary of Expenditures						
Sanitation 510.510						
	<u>Actual</u>	<u>Actual</u>	<u>2014</u>	<u>2015</u>	<u>'14-'15</u>	<u>'14-'15</u>
	<u>12/31/2012</u>	<u>12/31/2013</u>	<u>Budget</u>	<u>Budget</u>	<u>\$ Change</u>	<u>% Change</u>
Personnel	\$ 3,183,263	\$ 3,595,218	\$ 3,895,858	\$ 3,826,250	\$ (69,608)	-2%
Operating	\$ 2,244,417	\$ 2,275,196	\$ 2,497,937	\$ 2,457,612	\$ (40,325)	-2%
Capital	\$ 48,319	\$ 857,453	\$ 2,476,000	\$ 2,191,314	\$ (284,686)	0%
Tranfers In/Out	\$ 2,467,595	\$ 423,000	\$ 845,205	\$ 845,205		
<b>Total Expenditures</b>	<b>\$ 7,943,594</b>	<b>\$ 7,150,867</b>	<b>\$ 9,715,000</b>	<b>\$ 9,320,381</b>	<b>\$ (394,619)</b>	<b>-4.1%</b>

<u>Acct#</u>	<u>Sanitation</u>	<u>Actual</u> <u>12/31/2012</u>	<u>Actual</u> <u>12/31/2013</u>	<u>2014</u> <u>Budget</u>	<u>2015</u> <u>Budget</u>	<u>'14-'15</u> <u>\$ Change</u>	<u>'14-'15</u> <u>% Change</u>
5111	Salaries	2,342,872	2,683,352	2,682,219	2,704,316	22,097	0.8%
5113	Part Time	44,190	36,996	48,090	20,248	(27,842)	-57.9%
5114	Overtime	46,112	47,580	120,000	120,000	-	0.0%
5130	Contract Labor	-	-	-	2,000	2,000	-
5150	Nonuniform Pension	121,144	140,053	168,133	169,459	1,326	0.8%
5160	Group Insurance	321,203	354,239	442,562	365,326	(77,236)	-17.5%
5170	FICA/Med	177,222	203,305	215,833	215,394	(439)	-0.2%
5180	Unemployment	6,533	5,042	12,285	12,285	-	0.0%
5181	Workers Comp	122,519	123,093	205,046	215,513	10,467	5.1%
5199	Life Insurance	1,469	1,558	1,690	1,709	19	1.1%
5210	Audit/Acctg Services	-	-	-	-	-	0.0%
5240	Engineering Services	60,736	66,855	60,000	60,000	-	0.0%
5310	Vehicle Insurance	60,977	74,045	80,000	80,000	-	0.0%
5320	Legal Notices	784	555	1,000	1,000	-	0.0%
5330	Printing	1,203	567	2,300	2,300	-	0.0%
5340	Security Services	-	355	2,000	2,000	-	0.0%
5350	Pest Control	517	565	700	700	-	0.0%
5399	Solid Waste Fees	364,734	310,547	320,000	320,000	-	0.0%
5410	Bldg Maint	28,043	22,426	40,000	40,000	-	0.0%
5411	Janitorial Supplies	10,975	8,559	13,500	13,500	-	0.0%
5420	Computer Repair	-	-	1,200	1,200	-	0.0%
5430	Grounds Maint	38,937	36,629	191,890	166,890	(25,000)	-13.0%
5440	Equip R&M	658,223	565,560	599,000	599,000	-	0.0%
5450	Vehicle Maint	5,843	29,426	75,000	75,000	-	0.0%
5510	Utilities	54,929	85,031	82,500	82,500	-	0.0%
5515	Telephone	13,329	19,714	22,500	22,500	-	0.0%
5610	Office Supplies	8,776	6,076	8,600	8,600	-	0.0%
5620	Computer Supplies	80	86	375	10,000	9,625	2566.7%
5630	Fuel	615,299	612,797	526,973	526,973	-	0.0%
5640	Recycling/E-waste supp	-	-	15,000	15,000	-	0.0%
5650	Accountable Equip	950	97,786	14,950	15,000	50	0.3%
5670	Uniform Exp	47,875	50,211	60,000	60,000	-	0.0%
5680	Small Equipment/Tools	7,748	2,628	9,000	9,000	-	0.0%
5690	Carts/Dumpsters/Roll Ofi	-	-	289,000	289,000	-	0.0%
5699	Safety Supplies	195,729	272,495	11,000	11,000	-	0.0%
5710	Equip Rental	59,300	1,544	50,000	25,000	(25,000)	-50.0%
5720	Travel	-	-	749	749	-	0.0%
5725	Postage	724	359	1,500	1,500	-	0.0%
5730	Dues/Subscriptions	4,405	4,232	8,000	8,000	-	0.0%
5740	Drug Testing	-	-	800	800	-	0.0%
5750	Conferences/Educ	3,485	5,348	5,400	5,400	-	0.0%
5799	Other Misc Exp	816	800	5,000	5,000	-	0.0%
<b>Sub Total - Operations</b>		<u>5,427,680</u>	<u>5,870,414</u>	<u>6,393,795</u>	<u>6,283,862</u>	<u>(109,933)</u>	<u>-2.0%</u>

Sanitation Page 1

<u>Acct#</u>	<u>Sanitation</u>	<u>Actual 12/31/2012</u>	<u>Actual 12/31/2013</u>	<u>2014 Budget</u>	<u>2015 Budget</u>	<u>'14-'15 \$ Change</u>	<u>'14-'15 % Change</u>
5800	Transfer Out	2,423,000	423,000	423,000	423,000	-	0.0%
510-000-5810	Principal Payment	-	-	399,286	410,586	11,300	2.8%
510-000-5811	Interest Payment	44,595	-	22,919	11,619	(11,300)	-49.3%
Sub Total - Other Operations		<u>2,467,595</u>	<u>423,000</u>	<u>845,205</u>	<u>845,205</u>	<u>-</u>	<u>0.0%</u>
5909	Parking Lot Projects	-	-	90,000	90,000	-	0.0%
5910	Machinery and Equip	5,599	845,157	2,220,000	1,973,314	(246,686)	-11.1%
5920	Vehicles	26,335	-	128,000	128,000	-	0.0%
5930	Computer Equip	16,385	12,295	38,000	-	(38,000)	-100.0%
Sub Total - Capital		<u>48,319</u>	<u>857,453</u>	<u>2,476,000</u>	<u>2,191,314</u>	<u>(284,686)</u>	<u>-11.5%</u>
5890	Depreciation	-	-	-	-	-	0.0%
<b>Total</b>		<b><u>7,943,594</u></b>	<b><u>7,150,867</u></b>	<b><u>9,715,000</u></b>	<b><u>9,320,381</u></b>	<b><u>(394,619)</u></b>	<b><u>-4.1%</u></b>

**Total Full-Time Employees: 89**

**Sanitation Page 2**

## Airport Fund

Revenues: \$1,079,250

Expenses: \$1,044,093

Projected Surplus/(Deficit): \$35,157

### Fund Highlights:

- Profit realized from the markup on the sale of aviation fuel is one of the primary sources of funding for operation of the airport. The City purchases the fuel at wholesale prices, and sells at retail for the convenience of having it readily available onsite at the airport.
- Hangar space rental, and rental of airplane storage on the ground also provides funding for airport operations.
- As expected, the primary expense is the aviation fuel. A distant second is personnel expense for three full time employees – a manager and two staff members.

## Airport Fund Revenue

<u>Acct #</u>	<u>Description</u>	<u>2014 Budget</u>	<u>2015 Budget</u>	<u>'14-'15 \$ Change</u>	<u>'14-'15 % Change</u>
550-109-4141	Fuel Sales	\$ 310,500	\$ 945,000	\$ 634,500	204.3%
550-109-4142	T-Hangar/Sunshade Rent	\$ 32,560	\$ 96,500	\$ 63,940	196.4%
550-109-4143	Community Hangar Rent	\$ 6,000	\$ 15,000	\$ 9,000	150.0%
550-109-4144	Ground Leases	\$ 20,250	\$ 20,250	\$ -	0.0%
550-109-4799	Miscellaneous	\$ 1,000	\$ 2,500	\$ 1,500	150.0%
<b>Total Revenue</b>		<b>\$ 370,310</b>	<b>\$ 1,079,250</b>	<b>\$ 708,940</b>	<b>191.4%</b>

\*2014 Budget figures only for September - December.

\*New department in 2014. No actual expense data exists for 2012 or 2013.

Summary of Expenditures						
Airport 550.109						
	2014		2015		'14-'15	'14-'15
	<u>Budget (4th QTR only)</u>		<u>Budget</u>		<u>\$ Change</u>	<u>% Change</u>
Personnel	\$	88,921	\$	192,943	\$ 104,022	117%
Operating	\$	269,550	\$	851,150	\$ 581,600	216%
Capital	\$	-	\$	-	\$ -	0%
<b>Total Expenditures</b>	<b>\$</b>	<b>358,471</b>	<b>\$</b>	<b>1,044,093</b>	<b>\$ 685,622</b>	<b>191%</b>

\*2014 Budget figures only for September - December.

\*New department in 2014. No actual expense data exists for 2012 or 2013.

<u>Acct #</u>	<u>Airport</u>	<u>2014 Budget</u>	<u>2015 Budget</u>	<u>'14-'15 \$ Change</u>	<u>'14-'15 % Change</u>
5111	Salaries	52,085	122,374	70,289	135.0%
5113	Part Time Employees	9,000	28,392	19,392	215.5%
5114	Overtime	10,000	10,000	-	0.0%
5150	Nonuniform Pension	3,123	7,342	4,219	135.1%
5160	Group Insurance	8,733	7,506	(1,227)	-14.1%
5170	FICA/Med	3,392	12,299	8,907	262.6%
5180	Unemployment	180	810	630	350.0%
5181	Workers Comp	2,400	4,162	1,762	73.4%
5199	Life Insurance	8	58	50	625.0%
5299	Other Prof Services	1,000	5,000	4,000	400.0%
5310	Vehicle Insurance	10,200	14,500	4,300	42.2%
5320	Legal Notices	1,000	2,000	1,000	100.0%
5330	Printing and Binding	-	-	-	0.0%
5410	Building Maintenance	400	5,000	4,600	1150.0%
5411	Janitorial Supplies	1,000	750	(250)	-25.0%
5420	Computer Repair	300	500	200	66.7%
5440	Equip Repair/Maint	1,500	5,000	3,500	233.3%
5450	Vehicle Maint	-	-	-	0.0%
5510	Utilities	12,000	30,000	18,000	150.0%
5515	Telephone	-	6,000	6,000	-
5610	Office Supplies	300	750	450	150.0%
5620	Computer Supplies	700	750	50	7.1%
5630	Fuel	2,000	6,000	4,000	200.0%
5635	Aviation Fuel for Resale	230,400	753,500	523,100	227.0%
5645	Resale Items	1,450	3,000	1,550	106.9%
5670	Uniforms	1,000	400	(600)	-60.0%
5680	Small Equip/Tools	2,000	2,000	-	0.0%
5710	Equip Rental	1,600	7,000	5,400	337.5%
5720	Travel	-	1,000	1,000	-
5725	Postage	-	500	500	-
5730	Dues & Subscriptions	700	1,000	300	42.9%
5750	Conferences/Education	-	500	500	-
5799	Other Misc Expense	2,000	6,000	4,000	200.0%
	<b>Total</b>	<b>358,471</b>	<b>1,044,093</b>	<b>685,622</b>	<b>191.3%</b>

\*2014 Budget figures only for September - December.

\*New department in 2014. No actual expense data exists for 2012 or 2013.

**Total Full-Time Employees: 3**

## Special Funds

The following pages present revenue and expenditure budgets for the City's non-major funds that are used for debt service and capital projects. Some funds have no budgeted expenditures. This doesn't mean that zero dollars will be spent during the year, but rather that City Council will be asked to amend the budget and approve the spending when specific projects are identified.

## 221 Parks and Rec Ad Valorem

<b>Account Number</b>	<b>Description</b>	<b>Actual 12/31/2012</b>	<b>Actual 12/31/2013</b>	<b>Budget 2014</b>	<b>Budget 2015</b>	<b>'14/'15 \$ Change</b>	<b>'14/'15 % Change</b>
REVENUE							
221-140-4100	Ad Valorem Tax	16,167	21,857	16,000	20,000	4,000	25.00%
221-140-4101	Payments in Lieu of Tax	3,921	3,415	3,500	3,500	-	0.00%
<b>Totals:</b>		<b>20,088</b>	<b>25,272</b>	<b>19,500</b>	<b>23,500</b>	<b>4,000</b>	<b>20.51%</b>

## 222 Animal Welfare Ad Valorem

Account Number	Description	Actual 12/31/2012	Actual 12/31/2013	Budget 2014	Budget 2015	'14/'15 \$ Change	'14/'15 % Change
REVENUE							
222-127-4100	Ad Valorem Tax	9,816	12,529	9,000	12,000	3,000	33.33%
222-127-4101	Payments in Lieu of Tax	1,956	1,707	2,000	2,000	-	0.00%
<b>Totals:</b>		<b>11,772</b>	<b>14,236</b>	<b>11,000</b>	<b>14,000</b>	<b>3,000</b>	<b>27.27%</b>

## 223 Spay and Neuter

<b>Account Number</b>	<b>Description</b>	<b>Actual 12/31/2012</b>	<b>Actual 12/31/2013</b>	<b>Budget 2014</b>	<b>Budget 2015</b>	<b>'14/'15 \$ Change</b>	<b>'14/'15 % Change</b>
<b>REVENUE</b>							
223-127-4171	Animal City Tag Revenue	46,031	45,296	45,000	45,000	-	0.00%
	<b>Totals:</b>	<b>46,031</b>	<b>45,296</b>	<b>45,000</b>	<b>45,000</b>	<b>-</b>	<b>0.00%</b>
<b>EXPENDITURES</b>							
223-127-5260	Medical Services	2,865	3,674	20,000	20,000	-	0.00%
223-127-5699	Miscellaneous Supplies	20,823	30,861	29,400	30,000	600	2.04%
223-127-5725	Postage	-	1,314	-	-	-	-
	<b>Totals:</b>	<b>23,688</b>	<b>35,849</b>	<b>49,400</b>	<b>50,000</b>	<b>600</b>	<b>1.21%</b>

## 230 Court Automation

Account Number	Description	Actual 12/31/2012	Actual 12/31/2013	Budget 2014	Budget 2015	'14/'15 \$ Change	'14/'15 % Change
REVENUE							
230-000-4600	Interest Income	663	4,012	-	2,400	2,400	-
230-128-4180	Municipal Court Fines and Fees	76,381	78,446	75,000	84,000	9,000	12.00%
	<b>Totals:</b>	<b>77,044</b>	<b>82,458</b>	<b>75,000</b>	<b>86,400</b>	<b>11,400</b>	<b>15.20%</b>
EXPENDITURES							
230-128-5410	Building Maintenance	-	2,556	15,000	-	(15,000)	-100.00%
230-128-5420	Office/Comp Equip Repair/Maint	3,400	8,344	10,000	15,000	5,000	50.00%
230-128-5650	Accountable Equipment	4,791	23,287	30,000	30,000	-	0.00%
230-128-5910	Machinery and Equipment	51,250	66,415	70,000	60,000	(10,000)	-14.29%
230-128-5930	Computer Equipment/Software	5,750	8,483	10,000	15,000	5,000	50.00%
	<b>Totals:</b>	<b>65,191</b>	<b>109,086</b>	<b>135,000</b>	<b>120,000</b>	<b>(15,000)</b>	<b>-11.11%</b>

## 251 Conway Corp Franchise Fee

Account Number	Description	Actual 12/31/2012	Actual 12/31/2013	Budget 2014	Budget 2015	'14/'15 \$ Change	'14/'15 % Change
REVENUE							
251-000-4135	Conway Corp Franchise	624,716	625,037	620,000	620,000	-	0.00%
	<b>Totals:</b>	<b>624,716</b>	<b>625,037</b>	<b>620,000</b>	<b>620,000</b>	<b>-</b>	<b>0.00%</b>
EXPENDITURES							
251-000-5800	Transfers Out (Debt Svc Pmts)	490,222	534,819	540,000	540,000	-	0.00%
	<b>Totals:</b>	<b>490,222</b>	<b>534,819</b>	<b>540,000</b>	<b>540,000</b>	<b>-</b>	<b>0.00%</b>

**252 Parks and Rec A&P**

Account Number	Description	Actual 12/31/2012	Actual 12/31/2013	Budget 2014	Budget 2015	'14/'15 \$ Change	'14/'15 % Change
<b>REVENUE</b>							
252-000-4120	Sales Tax	2,642,050	2,700,921	2,700,000	2,880,000	180,000	6.67%
252-000-4600	Interest Income	1,749	15,583	1,000	6,000	5,000	500.00%
252-000-4799	Misc. (A&P Comm. Rogers Pl)	-	257,162	-	-	-	-
<b>Totals:</b>		<b>2,643,799</b>	<b>2,973,666</b>	<b>2,701,000</b>	<b>2,886,000</b>	<b>185,000</b>	<b>6.85%</b>
<b>EXPENDITURES</b>							
252-000-5210	Audit/Acctg Services	18,000	14,600	-	-	-	-
252-000-5299	Other Professional Services	-	2,000	-	-	-	-
252-000-5800	Transfers Out (Debt Svc Pmts)	1,055,399	1,059,824	-	-	-	-
252-140-5410	Building Maintenance	-	18,157	-	-	-	-
252-140-5904	CIP - Building Improvements	-	97,540	-	-	-	-
252-140-5910	Machinery and Equipment	41,868	-	-	33,041	33,041	-
252-140-5920	Vehicles	42,196	24,524	77,989	65,000	(12,989)	-16.65%
252-140-5930	Computer Equip/Software	6,986	-	-	-	-	-
252-140-5990	CIP - Misc	129,552	1,008,106	-	-	-	-
252-154-5910	Machinery and Equipment	-	12,445	-	-	-	-
252-155-5990	CIP - Misc	-	8,682	-	-	-	-
252-156-5990	CIP - Misc	19,916	-	-	-	-	-
252-157-5990	CIP - Misc	-	5,397	-	-	-	-
252-159-5810	Principal Payment	697,895	729,263	761,131	-	(761,131)	-100.00%
252-159-5811	Interest Payment	96,497	65,129	33,261	-	(33,261)	-100.00%
252-159-5910	Machinery & Equipment	19,950	5,395	-	-	-	-
252-159-5950	Accountable Equipment	-	4,541	-	-	-	-
252-159-5990	CIP - Misc	75,920	-	-	-	-	-
252-161-5904	CIP - Building Improvements	-	11,641	-	-	-	-
252-161-5910	Machinery and Equipment	-	29,440	-	-	-	-
252-161-5990	CIP - Misc	-	10,412	-	-	-	-
<b>Totals:</b>		<b>2,204,178</b>	<b>3,107,094</b>	<b>872,381</b>	<b>98,041</b>	<b>(774,340)</b>	<b>-88.76%</b>

**613 Sales Tax Capital Improvement (Streets & Police vehicles)**

<b>Account Number</b>	<b>Description</b>	<b>Actual 12/31/2012</b>	<b>Actual 12/31/2013</b>	<b>Budget 2014</b>	<b>Budget 2015</b>	<b>'14/'15 \$ Change</b>	<b>'14/'15 % Change</b>
<b>REVENUE</b>							
613-201-4120	Sales Tax	3,181,366	3,221,132	3,000,000	3,200,000	200,000	6.67%
613-201-4600	Interest Income	11,007	5,873	10,000	3,600	(6,400)	-64.00%
<b>Totals:</b>		<b>3,192,373</b>	<b>3,227,006</b>	<b>3,010,000</b>	<b>3,203,600</b>	<b>193,600</b>	<b>6.43%</b>
<b>EXPENDITURES (Street)</b>							
613-201-5810	Principal Payments	-	-	-	980,000	980,000	-
613-201-5811	Interest Payments	-	-	-	75,877	75,877	-
613-201-5905	CIP - Street Projects	1,299,858	20,814	-	-	-	-
613-201-5990	CIP - Misc	4,472,429	3,142,072	2,500,000	1,644,123	(855,877)	-34.24%
<b>Street Exp Totals:</b>		<b>5,772,287</b>	<b>3,162,886</b>	<b>2,500,000</b>	<b>2,700,000</b>	<b>1,055,877</b>	<b>42.24%</b>
<b>EXPENDITURES (121 Police/131 Fire)</b>							
611-121-5920	Vehicles	568,957	541,344	500,000	500,000	-	0.00%
611-131-5904	CIP - Building Improvements	122,265	-	-	-	-	-
611-131-5920	Vehicles	56,388	-	-	-	-	-
611-131-5990	CIP - Misc	14,675	-	-	-	-	-
<b>Police/Fire Exp Totals:</b>		<b>762,285</b>	<b>541,344</b>	<b>500,000</b>	<b>500,000</b>	<b>-</b>	<b>0.00%</b>
<b>Total Expenditures:</b>		<b>6,534,572</b>	<b>3,704,229</b>	<b>3,000,000</b>	<b>3,200,000</b>	<b>-</b>	<b>0.00%</b>

## 651 Street Impact

Account Number	Description	Actual 12/31/2012	Actual 12/31/2013	Budget 2014	Budget 2015	'14/'15 \$ Change	'14/'15 % Change
REVENUE							
651-201-4102	Impact Fees	630,243	493,331	600,000	350,000	(250,000)	-41.67%
651-201-4600	Interest Income	1,563	4,499	1,000	3,600	2,600	260.00%
	<b>Totals:</b>	<b>631,805</b>	<b>497,830</b>	<b>601,000</b>	<b>353,600</b>	<b>(247,400)</b>	<b>-41.16%</b>
EXPENSE							
651-201-5905	CIP - Street Projects	1,469,935	189,369	600,000	-	(600,000)	-100.00%
	<b>Totals:</b>	<b>1,469,935</b>	<b>189,369</b>	<b>600,000</b>	<b>-</b>	<b>(600,000)</b>	<b>-100.00%</b>

## 652 Parks Impact

Account Number	Description	Actual 12/31/2012	Actual 12/31/2013	Budget 2014	Budget 2015	'14/'15 \$ Change	'14/'15 % Change
REVENUE							
652-140-4102	Impact Fees	228,856	198,683	200,000	150,000	(50,000)	-25.00%
652-140-4600	Interest	803	3,746	500	1,200	700	140.00%
	<b>Totals:</b>	<b>229,659</b>	<b>202,429</b>	<b>200,500</b>	<b>151,200</b>	<b>(49,300)</b>	<b>-24.59%</b>
EXPENSE							
652-140-5800	Transfers Out	222,314	340,000	-	-	-	-
652-140-5940	Furniture and Fixtures	-	35,058	-	-	-	-
	<b>Totals:</b>	<b>222,314</b>	<b>375,058</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

## 850 Non Uniform Pension

Account Number	Description	Actual 12/31/2012	Actual 12/31/2013	Budget 2014	Budget 2015	'14/'15 \$ Change	'14/'15 % Change
<b>REVENUE</b>							
850-000-4100	Ad Valorem Tax	364,934	379,959	-	390,000	390,000	-
850-000-4101	Payment in Lieu of Tax	3,897	3,429	-	3,500	3,500	-
850-000-4500	Employee Contributions	441,581	511,350	-	520,000	520,000	-
850-000-4501	Employer Contributions	441,581	511,350	-	520,000	520,000	-
850-000-4600	Interest Income	99,473	65,813	60,000	60,000	-	0.00%
850-000-4601	Dividend Income	107,499	112,980	80,000	100,000	20,000	25.00%
850-000-4602	Change in Asset Value	610,804	1,317,682	640,000	500,000	(140,000)	-21.88%
<b>Totals:</b>		<b>2,069,769</b>	<b>2,902,562</b>	<b>780,000</b>	<b>2,093,500</b>	<b>1,313,500</b>	<b>168.40%</b>
<b>EXPENSE</b>							
850-000-5145	Pension Payments	1,034,597	1,126,083	-	1,260,000	1,260,000	-
850-000-5146	Refunds of Contributions	105,142	105,448	-	105,000	105,000	-
850-000-5210	Accounting Fees	3,610	3,600	-	3,600	3,600	-
850-000-5812	Fiscal Agent Fees	47,015	50,768	53,600	55,000	1,400	2.61%
<b>Totals:</b>		<b>1,190,364</b>	<b>1,285,900</b>	<b>53,600</b>	<b>1,423,600</b>	<b>1,370,000</b>	<b>96.23%</b>

# DEBT SERVICE SCHEDULE FOR FISCAL YEAR 2015

	2007 Restaurant Tax Bonds	2008 Elect Franchise Fee Bonds (HP)	2008 Energy Savings L/P	2012 Sales & Use Tax Bonds	2012 Franchise Fee Bonds
Principal Payments	570,000	150,000	49,421	1,325,000	205,000
Interest Payments	480,000	47,500	36,049	210,000	120,000
<b>Total</b>	<b>1,050,000</b>	<b>197,500</b>	<b>85,470</b>	<b>1,535,000</b>	<b>325,000</b>

	Recycling Loan	Prince Street Loan	Airport Loan*	South Interchange Loan
Principal Payments	410,586	400,000	-	580,000
Interest Payments	11,619	31,317	-	44,560
<b>Total</b>	<b>422,205</b>	<b>431,317</b>	<b>-</b>	<b>624,560</b>

Funding Source:	Sanitation Revenue	1/4 Cent Sales Tax	Sale of old airport	1/4 Cent Sales Tax
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**Total Bond Requirement: 3,192,970**

**Total Loan Requirement: 1,478,082**

**Total Debt Service, 2015: 4,671,052**

\* No principal or interest payments are due on the Airport Loan until the sale of the old Cantrell Field is executed. At that time, the entire balance of the loan will be repaid with the sale proceeds. The anticipated closing date of the sale is July 1, 2015.

## CITY OF CONWAY - 2015 UNIFORM FIRE PAY GRID

Pay increases, COLA, certificate/incentive, and where applicable, step raise for those eligible employee categories, are subject to the approval of the City Council of the City of Conway for each fiscal year, and increases are not guaranteed to be authorized by order of the City Council of the City of Conway. Certificate/incentive pay increases will be awarded when earned on January 1 of the next year.

Classification/Job Title	Pay Grade	Base Pay (INCLUDES Incentive/Certs)	Base Pay converted to Hourly Rate	Hours per Year
Firefighter Entry - Step 1	FR01-1	\$34,961	\$11.5650	3023
Firefighter Basic - Step 2	FR01-2	\$37,458	\$12.3910	3023
Firefighter General	FR02	\$38,956	\$12.8865	3023
Firefighter Intermediate	FR03	\$40,888	\$13.5256	3023
Firefighter Advanced	FR04	\$42,135	\$13.9381	3023
Firefighter Engineer Basic	FR20	\$43,721	\$14.4628	3023
Firefighter Engineer Basic Staff	FR23	\$43,721	\$21.0197	2080
Firefighter Engineer General	FR21	\$45,032	\$14.8965	3023
Firefighter Engineer Advanced	FR22	\$46,383	\$15.3434	3023
Firefighter Engineer Advanced Staff	FR221	\$46,383	\$22.2950	2080
Fire Captain Basic - Step 1	FR30-1	\$51,246	\$16.9520	3023
Fire Captain Basic - Step 1 Staff	FR31-1	\$51,246	\$24.6375	2080
Fire Captain General - Step 2	FR30-2	\$55,583	\$18.3867	3023
Fire Captain General - Step 2 Staff	FR31-2	\$55,583	\$26.7226	2080
Fire Captain Advanced - Step 3	FR30-3	\$58,918	\$19.4899	3023
Fire Captain Advanced - Step 3 Staff	FR31-3	\$58,918	\$28.3260	2080
Fire Battalion Chief Basic	FR40	\$66,713	\$22.0685	3023
Fire Battalion Chief Advanced	FR41	\$70,715	\$23.3923	3023
Fire Division Chief Basic Staff	FR50	\$69,719	\$33.5188	2080
Fire Division Chief Advanced Staff	FR51	\$73,902	\$35.5298	2080
Assistant Fire Chief Staff	FR60	\$74,604	\$35.8673	2080
Fire Chief	FR100	\$87,846	\$42.2337	2080

Pay includes state mandated holiday pay

## CITY OF CONWAY - 2015 UNIFORM POLICE PAY GRID

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Classification/Job Title	Pay Grade	Base Pay (INCLUDES Incentive/Certs)	Base Pay converted to Hourly Rate
Police Officer Entry Level - Step 1	<b>PL01-1</b>	\$35,594	\$17.1125
Police Officer Entry Level - Step 2	<b>PL01-2</b>	\$38,136	\$18.3346
Police Officer General Certificate	<b>PL02</b>	\$38,445	\$18.4832
Police Officer Intermediate Certificate	<b>PL03</b>	\$38,754	\$18.6317
Police Officer Advanced Certificate	<b>PL04</b>	\$41,938	\$20.1625
Police Officer Senior Certificate	<b>PL05</b>	\$43,731	\$21.0245
Police Sergeant Intermediate Certificate	<b>PL21</b>	\$48,985	\$23.5505
Police Sergeant Advanced Certificate	<b>PL22</b>	\$49,449	\$23.7736
Police Sergeant Senior Certificate	<b>PL23</b>	\$50,469	\$24.2639
Police Lieutenant Advanced Certificate	<b>PL30</b>	\$60,000	\$28.8462
Police Lieutenant Senior Certificate	<b>PL31</b>	\$60,391	\$29.0341
Police Major Advanced Certificate	<b>PL40</b>	\$71,271	\$34.2649
Police Major Senior Certificate	<b>PL41</b>	\$71,734	\$34.4875

Pay includes state mandated holiday pay

## CITY OF CONWAY - 2015 NON-UNIFORM PAY GRID

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Classification/Job Title	Department	Pay Grade	Annual Base Pay	Base Pay converted to Hourly Rate
Administrative Assistant II City Clerk	Administration	6	\$37,498	\$18.0279
Administrative Assistant II HR	Administration	6	\$37,498	\$18.0279
Chief of Staff	Administration	46	\$63,301	\$30.4332
Asst. to the Mayor for Community Dev.	Administration	72	\$53,483	\$25.7130
Executive Assistant to the Mayor	Administration	31	\$43,665	\$20.9928
Human Resources Director	Administration	45	\$77,174	\$37.1029
Program Manager for C.D.	Administration	848	\$36,680	\$17.6346
Special Inspector	Administration	846	\$56,589	\$27.2066
Airport Manager	Airport	856	\$60,000	\$28.8462
Airport Line Supervisor	Airport	858	\$33,982	\$16.3375
Airport Line Technician	Airport	859	\$28,392	\$13.6500
Animal Welfare Manager	Animal Welfare	36	\$43,665	\$20.9928
Animal Welfare Officer	Animal Welfare	834	\$31,393	\$15.0928
Kennel Tech.	Animal Welfare	801	\$23,211	\$11.1591
Administrative Assistant I City Attorney	City Attorney	817	\$29,757	\$14.3063
Deputy City Attorney	City Attorney	75	\$72,500	\$34.8557
Law Office Administrator	City Attorney	30	\$43,665	\$20.9928
District Court Clerk Division I	District Court	850	\$53,483	\$25.7130
Deputy Court Clerk	District Court	4	\$29,757	\$14.3063
District Court Clerk Division II	District Court	849	\$53,483	\$25.7130
Special Services Officer	District Court	812	\$29,757	\$14.3063
Special Services Supervisor	District Court	851	\$34,666	\$16.6663
Accounting Manager	Finance	39	\$46,938	\$22.5663
Accounts Payable Accountant	Finance	23	\$39,575	\$19.0264
Chief Financial Officer	Finance	00	\$79,665	\$38.3005
Finance Manager	Finance	844	\$56,756	\$27.2865
Payroll Officer I-Budget Analyst I	Finance		\$31,393	\$15.0928
Budget Analyst II	Finance	825	\$41,210	\$19.8129
Administrative Assistant II Fire	Fire	852	\$37,498	\$18.0279
Administrative Assistant II Fire	Fire	6	\$36,302	\$17.4529
Fire Chief	Fire	FR100	\$87,846	\$42.2337
Mechanic	Fleet Maint	14	\$28,120	\$13.5192
Senior Mechanic	Fleet Maint	15	\$33,029	\$15.8793
Administrative Assistant II IT	Information Technology	852	\$37,498	\$18.0279
Communication Telecom Engineer	Information Technology	19	\$59,025	\$28.3774
Computer Technician	Information Technology	818	\$38,085	\$18.3101
Computer Support Specialist Supervisor	Information Technology	827	\$46,785	\$22.4928
Information Technology Director	Information Technology	843	\$73,119	\$35.1534
Network System Administrator	Information Technology	838	\$63,270	\$30.4183
Administrative Assistant II Parks & Rec	Parks & Recreation	6	\$36,302	\$17.4529
Assistant Parks & Recreation Director	Parks & Recreation	845	\$59,025	\$28.3774
Beaverfork Programs Manager	Parks & Recreation	70	\$41,211	\$19.8130
Complex Manager II	Parks & Recreation	835	\$40,547	\$19.4938
Facilities Manager	Parks & Recreation	839	\$39,575	\$19.0264
Grounds Foreman Parks & Rec	Parks & Recreation	64	\$39,575	\$19.0264
Grounds Keeper Parks & Rec	Parks & Recreation	802	\$23,211	\$11.1591
Grounds Supervisor I Parks & Rec	Parks & Recreation	26	\$29,757	\$14.3063
Grounds Supervisor II	Parks & Recreation	806	\$29,757	\$14.3063
Monitor Supervisor	Parks & Recreation	807	\$29,757	\$14.3063
Parks & Recreation Director	Parks & Recreation	00	\$76,392	\$36.7269
Parks Development Manager	Parks & Recreation	74	\$53,483	\$25.7130
Programs & Marketing Manager	Parks & Recreation	840	\$35,908	\$17.2635

## CITY OF CONWAY - 2015 NON-UNIFORM PAY GRID

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Classification/Job Title	Department	Pay Grade	Annual Base Pay	Base Pay converted to Hourly Rate
Recreation Supervisor	Parks & Recreation	861	\$25,434	\$12.2280
Secretary Parks & Rec	Parks & Recreation	808	\$28,120	\$13.5192
Special Projects Coordinator	Parks & Recreation	819	\$34,666	\$16.6663
Assistant Physical Plant Director	Physical Plant	41	\$43,665	\$20.9928
Custodian	Physical Plant	803	\$24,848	\$11.9462
Custodian Supervisor I	Physical Plant	837	\$29,757	\$14.3063
Grounds Keeper Physical Plant	Physical Plant	804	\$24,848	\$11.9462
Grounds Supervisor II Physical Plant	Physical Plant	809	\$29,757	\$14.3063
Maintenance Specialist I	Physical Plant	9	\$26,484	\$12.7327
Physical Plant Director	Physical Plant	00	\$53,483	\$25.7130
Administrative Assistant II Planning & Dev.	Planning & Development	6	\$37,498	\$18.0279
Administrative Assistant II Planning & Dev.	Planning & Development	852	\$37,498	\$18.0279
Asst. Director of Permits-Code Enforcement	Planning & Development	846	\$50,211	\$24.1399
Building Inspector	Planning & Development	18	\$38,966	\$18.7337
Code Enforcement Officer I	Planning & Development	76	\$31,948	\$15.3596
GIS Coordinator	Planning & Development	29	\$46,938	\$22.5663
Planner	Planning & Development	80	\$47,838	\$22.9990
Planner with ACIP & Mast	Planning & Development	78	\$41,211	\$19.8130
Planning & Development Director	Planning & Development	00	\$81,167	\$39.0226
Permits & Code Enforcement Director	Planning & Development	0	\$70,913	\$34.0928
Planning Technician-Webmaster w-AICP	Planning & Development	17	\$37,089	\$17.8313
Deputy Director of Planning & Development	Planning & Development	853	\$56,568	\$27.1962
Administrative Assistant I Police	Police	820	\$29,757	\$14.3063
Conway Police Department Spokesperson	Police	821	\$34,666	\$16.6663
Evidence Technician	Police	810	\$28,120	\$13.5192
Lead Evidence Technician	Police	823	\$29,757	\$14.3063
Police Parking Enforcement Officer	Police	847	\$29,757	\$14.3063
Secretary Police	Police	811	\$28,120	\$13.5192
Telecommunicator Supervisor	Police	829	\$43,665	\$20.9928
Administrative Assistant II PD	Police	6	\$36,302	\$17.4529
Lead Telecommunicator	Police	5	\$36,302	\$17.4529
Police Chief	Police	00	\$87,846	\$42.2337
Records Clerk (CSR)	Police	3	\$28,120	\$13.5192
Secretary Police	Police	3	\$28,120	\$13.5192
Telecommunicator	Police	813	\$29,757	\$14.3063
Administrative Assistant II Sanitation	Sanitation	852	\$37,498	\$18.0279
Collections Manager	Sanitation	841	\$53,483	\$25.7130
Collector	Sanitation	1	\$23,211	\$11.1591
Equipment Operator	Sanitation	814	\$29,757	\$14.3063
Fleet Manager	Sanitation/Police	822	\$34,666	\$16.6663
Landfill Manager	Sanitation	71	\$53,483	\$25.7130
Landfill-Collection Supervisor	Sanitation	21	\$39,575	\$19.0264
Office Clerk	Sanitation	805	\$28,120	\$13.5192
Recycling Coordinator	Sanitation	836	\$37,938	\$18.2394
Recycling Manager	Sanitation	71	\$53,483	\$25.7130
Recycling Supervisor	Sanitation	21	\$39,575	\$19.0264
Sanitation CDL	Sanitation	12	\$31,393	\$15.0928
Sanitation Director	Sanitation	00	\$85,680	\$41.1923
Secretary Sanitation	Sanitation	3	\$28,120	\$13.5192
Shop Foreman	Sanitation	854	\$31,393	\$15.0928
Shop Manager	Sanitation	69	\$53,483	\$25.7130

## CITY OF CONWAY - 2015 NON-UNIFORM PAY GRID

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Classification/Job Title	Department	Pay Grade	Annual Base Pay	Base Pay converted to Hourly Rate
Administrative Assistant II Street	Street	830	\$33,029	\$15.8793
Asphalt Construction Specialist	Street	831	\$29,757	\$14.3063
Assistant Superintendent Construction	Street	842	\$46,938	\$22.5663
Assistant Superintendent Maintenance	Street	38	\$46,938	\$22.5663
City Engineer/Street Director	Street	101	\$86,201	\$41.4428
Civil Engineer	Street	25	\$51,660	\$24.8365
Concrete Aide	Street	10	\$26,484	\$12.7327
Concrete Crew Leader	Street	33	\$31,393	\$15.0928
Concrete Specialist	Street	13	\$29,757	\$14.3063
Crew Leader	Street	832	\$34,666	\$16.6663
Traffic Signal Technician	Street	2	\$41,000	\$19.7115
Traffic Signal Manager	Street	7	\$53,080	\$25.5192
Engineering Technician	Street	824	\$29,757	\$14.3063
Maintenance Specialist II	Street	815	\$28,120	\$13.5192
Shop Foreman	Street	833	\$33,029	\$15.8793
Sign Specialist	Street	816	\$28,120	\$13.5192
Staff Engineer	Street	73	\$67,774	\$32.5837
Street Superintendent	Street	857	\$56,756	\$27.2865
Traffic Engineer	Street	77	\$73,879	\$35.5188
Project Engineer	Street		\$71,849	\$34.5428
Part Time Employee	All	PT02		\$9.7349
City Attorney		Elected	\$101,494	\$48.79
City Attorney		Elected 102	\$101,494	\$48.79
City Clerk		Elected	\$65,506	\$31.49
Mayor		Elected	\$102,340	\$49.20