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FAULKNER COUNTY CIRCUIT CLERK

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By _____

431650

[Signature] D. C.



City of Conway, Arkansas

Ordinance No. O-16-58

AN ORDINANCE AUTHORIZING THE RECLASSIFICATION OF ONE (1) ENGINEERING TECHNICIAN POSITION IN THE STREET DEPARTMENT TO A SIGN AND PAVEMENT MARKING TECHNICIAN POSITION AND ADDING ENTRY PLUS THREE LEVELS OF CERTIFICATE PAY; REMOVING THE CURRENT PAY LEVEL FOR THE TRAFFIC SIGNAL TECHNICIAN AND ADDING ENTRY PLUS THREE LEVELS OF CERTIFICATE PAY TO THE TRAFFIC SIGNAL TECHNICIAN POSITION; DECLARING AN EMERGENCY AND FOR OTHER PURPOSES:

Whereas, the Street Department requests the reclassification of one (1) Engineering Technician position to a Sign and Pavement Marking Technician position and adding entry plus three (3) levels of certificate pay:

Entry Level	\$28,056
Level I	\$30,862
Level II	\$33,948
Level III	\$40,738

Whereas, the Street Department requests removing the current pay level for the Traffic Signal Technician and adding entry plus three (3) levels of certificate pay to the Traffic Signal Technician position:

Entry Level	\$34,485
Level I	\$38,302
Level II	\$42,900
Level III	\$51,056

Whereas, certificate pay will be awarded during the first pay period of January each year when the employee receives the certificate during the 12 month period prior to January 1.

NOW THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CONWAY, ARKANSAS THAT:

Section 1. The City of Conway shall reclassify one (1) Engineering Technician position to a Sign and Pavement Marking Technician position and add entry plus three (3) levels of certificate pay to the Engineering Technician position; and remove the current pay level for the Traffic Signal Technician and add entry plus three (3) levels of certificate pay to the Traffic Signal Technician position.

Section 2. Certificate pay will be awarded during the first pay period of January each year when the employee receives the certificate during the 12 month period prior to January 1.

Section 3. No additional salary funds are required for this staffing adjustment.

Section 4. All ordinances in conflict herewith are repealed to the extent of the conflict.

Section 5. This ordinance is necessary for the protection of the public peace, health and safety; an emergency is hereby declared to exist, and this ordinance shall be in full force and effect from and after its passage and approval.

PASSED this 24th day of May, 2016.

Approved:

[Signature]

Mayor Tab Townsell

Attest:

[Signature]

Michael O. Garrett
City Clerk/Treasurer