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Doc# 2016-8460
Date 06/06/2016
03:07:12 PM
Filed & Recorded in
Official Records of
FAULKNER COUNTY
RHONDA WHARTON
FAULKNER COUNTY CIRCUIT CLERK
Fees \$20.00
By _____

431650

[Signature] D.C.



City of Conway, Arkansas
Ordinance No. O-16-59

AN ORDINANCE AUTHORIZING RETROACTIVE CERTIFICATE PAY FROM JANUARY 1, 2016 FOR THE TRAFFICE SIGNAL TECHNICIAN POSITION EMPLOYEE WHO RECEIVED THE LEVEL ONE (1) CERTIFICATE ON SEPTEMBER 18, 2015; DECLARING AN EMERGEN CY AND FOR OTHER PURPOSES:

Whereas, the Street Department requests retroactive certificate pay from January 1, 2016 in the amount of \$3,616.16 for the Traffic Signal Technician position employee who received the level one (1) IMSA certificate on September 18, 2015.

Whereas, certificate pay shall be awarded during the first pay period of January each year when the employee receives the certificate during the 12 month period prior to January 1.

NOW THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CONWAY, ARKANSAS THAT:

Section 1. Retroactive certificate pay from January 1, 2016 in the amount of \$3,616.16 shall be paid to the Traffic Signal Technician position employee working in the Street Department who received the level one (1) IMSA certificate on September 18, 2015.

Section 2. Certificate pay will be awarded during the first pay period of January each year when the employee receives the certificate during the 12 month period prior to January 1.

Section 3. No additional salary funds are required for this staffing adjustment.

Section 4. All ordinances in conflict herewith are repealed to the extent of the conflict.

Section 5. This ordinance is necessary for the protection of the public peace, health and safety; an emergency is hereby declared to exist, and this ordinance shall be in full force and effect from and after its passage and approval.

PASSED this 24th day of May, 2016.

Approved:

[Signature]
Mayor Tab Townsell

Attest:

[Signature]
Michael O. Garrett
City Clerk/Treasurer